

DOCUMENT RESUME

ZD 071 178

EA 004 768

TITLE Salary Guides and Fringe Benefits for Non-Certified Personnel, 1972-73. Bulletin No. II.

INSTITUTION New Jersey School Boards Association, Trenton. Div. of Special Services.

PUB DATE [72]

NOTE 77p.

AVAILABLE FROM New Jersey School Boards Association, 407 W. State Street, P.O. Box 909, Trenton, N.J. 08605

EDRS PRICE MF-\$0.65 HC Not Available from EDRS.

DESCRIPTORS Attendance Officers; Clerical Workers; Food Service Workers; Fringe Benefits; Leave of Absence; *Nonprofessional Personnel; Office Occupations; *Personnel Data; *Personnel Policy; Public Schools; *Salaries; School Maintenance; *School Personnel; Student Transportation; Wages

IDENTIFIERS Bus Drivers; *New Jersey

ABSTRACT

This bulletin lists salary guide and fringe benefit data for noncertified personnel in 155 of New Jersey's 604 school districts. The data provided in this bulletin are grouped according to (1) office personnel and attendance personnel, (2) maintenance and operations personnel, (3) transportation personnel, and (4) cafeteria personnel. Each section reports the minimum and maximum salaries paid for various positions, the average salary increase, and the vacation policy. Additional fringe benefit and compensation data include the sick leave and the personal leave allowed per year, the number of paid holidays exclusive of vacation days, and the percentage of hospitalization paid by the board for an employee and his dependents. A related document is EA 004 767. (Author/DN)

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Special
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**Bulletin No. 2
Series 1972-73**

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SALARY GUIDES & FRINGE BENEFITS for NON-CERTIFIED PERSONNEL

- 2-1 Office Personnel & Attendance Personnel
- 2-2 Maintenance & Operations Personnel
- 2-3 Transportation Personnel
- 2-4 Cafeteria Personnel



New Jersey
School Boards Association

EA 004 768



SALARY GUIDES AND FRINGE BENEFITS
FOR
NON-CERTIFIED PERSONNEL
1972-73

BULLETIN No. II

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INTRODUCTION

BULLETIN NUMBER II IS THE SECOND OF A FOUR BULLETIN SERIES CONTAINING SALARY GUIDE AND FRINGE BENEFIT DATA FOR NON-CERTIFIED PERSONNEL IN NEW JERSEY SCHOOL DISTRICTS.

BULLETIN NUMBER II FOLLOWS THE SAME FORMAT AS BULLETIN NUMBER I, LISTING THE SALARY GUIDES AND FRINGE BENEFIT DATA IN FOUR CATEGORIES OF NON-CERTIFIED EMPLOYEES:

- 2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL
- 2-2 MAINTENANCE AND OPERATION PERSONNEL
- 2-3 TRANSPORTATION PERSONNEL
- 2-4 CAFETERIA PERSONNEL

SALARY GUIDES AND FRINGE BENEFITS FOR 155 OF THE 604 SCHOOL DISTRICTS ARE REPORTED IN BULLETIN NUMBER II. BULLETIN NUMBER I LISTED 91 DISTRICTS. BULLETIN NUMBER III WILL CONTAIN REMAINING RESPONDING DISTRICTS AND THE LIST OF NON-RESPONDING DISTRICTS.

THE FINAL BULLETIN, NUMBER IV, WILL CONTAIN AN INDEX OF ALL DISTRICTS REPORTED IN THE PRECEDING THREE BULLETINS AND A COMPLETE ANALYSIS OF ALL INFORMATION RECEIVED. THE ANALYSIS WILL SHOW THE NUMBER AND PERCENTAGES OF RESPONDING DISTRICTS WHICH REPORTED SALARY GUIDES AND/OR FRINGE BENEFITS IN THE FOUR CATEGORIES. THE TABLES WILL INCLUDE THE ANALYSIS OF SALARY GUIDE MINIMUMS AND MAXIMUMS BY COUNTY AND BY ENROLLMENT GROUP AND THE COMPLETE ANALYSIS OF FRINGE BENEFITS.

EXPLANATORY CODES AND COMMENTS

EG ENROLLMENT GROUP

DISTRICTS ARE DESIGNATED AS ENROLLMENT GROUPS 1,2,3,4, AND 5. GROUP 1 SIGNIFIES ELEMENTARY DISTRICTS REGARDLESS OF ENROLLMENT. GROUP 2 INCLUDES DISTRICTS HAVING GRADES FROM KINDERGARTEN TO 12TH GRADE, WITH ENROLLMENTS OF UNDER 3,000. K-12 DISTRICTS WITH ENROLLMENTS OF BETWEEN 3,000 AND 5,999 PUPILS ARE DESIGNATED AS GROUP 3 DISTRICTS. GROUP 4 DISTRICTS INCLUDE K-12 DISTRICTS WITH ENROLLMENTS OF 6,000 OR MORE PUPILS. SECONDARY DISTRICTS ARE DESIGNATED AS GROUP 5 DISTRICTS.

S SICK LEAVE, NUMBER OF DAYS PER YEAR

P PERSONAL LEAVE, NUMBER OF DAYS PER YEAR

H NUMBER OF PAID HOLIDAYS EXCLUSIVE OF VACATION DAYS

E PERCENTAGE OF HOSPITALIZATION PAID BY BOARD FOR EMPLOYEE

D PERCENTAGE OF HOSPITALIZATION PAID BY BOARD FOR DEPENDENTS (FAMILY) OF EMPLOYEE

B BLUE SEAL BOILER LICENSES, ADDITIONAL COMPENSATION

R RED SEAL BOILER LICENSES, ADDITIONAL COMPENSATION

BK BLACK SEAL BOILER LICENSES, ADDITIONAL COMPENSATION

HP HALF PAY

FP FULL PAY

HD HALF DAY

FD FULL DAY

BQ BANQUET SERVICE

U UNIFORMS

NSG NO SALARY GUIDES OR FRINGE BENEFITS

(INT INTERMEDIATE SCHOOL)

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
ATLANTIC								
Atlantic County Vocational Bookkeeper	5	1	6678/yr.	NSG	300	1-3 yr. 4 yr. +	12 15	S12, P8, E100% Same Same Same Same
Secy. to Princ.		1	5304/yr.	NSG	225	Same	Same	
Secy. to Bookkeeper		1	4800/yr.	NSG	225	Same	Same	
Secy. to Admin. Pr.		1	4550/yr.	NSG	225	Same	Same	
Secy. to Dir.		1	4550/yr.	NSG	225	Same	Same	
Hamilton Township Secy. to Supt.	1	1	NSG			1 yr. +	10	S10, P3, H*, E100%, D100%
Secy. to Princ.		2	NSG			Same	Same	Same
Secy. to Bd. Secy.		1	NSG			Same	Same	*School Calendar
Hammononton Secy. to Supt.	2	1	4400/yr.	6200/yr.	200	1-15 yr. 16 yr. +	10 15	S10, P2, H20, E100% Same Same Same Same Same Same S10, P2, H17, E100% S10, P2, H20, E100% Same
Secy. to HS Princ.		1	4400/yr.	6200/yr.	200	Same	Same	
Secy. to Elem. Princ.		1	4400/yr.	6200/yr.	200	Same	Same	
Clerical Gen. Office		6	3100/yr.	5100/yr.	200	Same	Same	
Clerical Gen. Office (10 mos.)		4	2580/yr.	4250/yr.	165	Same	Same	
Secy./Bus. Office		1	3700/yr.	5700/yr.	200	1-15 yr. 16 yr. +	10 15	S10, P2, H17, E100% S10, P2, H20, E100% Same
Acct. Machine Operator/Bus. Office		1	3700/yr.	5700/yr.	200	Same	Same	
Mullica Township Secy. to Elem. Princ. (11 mos.) Clerk	1	1 1	NSG NSG	5000/yr. 3640/yr.		1-5 yr.	5	S10, E100% Same
Northfield Secy. to Supt. Secy. to Elem. Princ. Secy. to Bd. Secy.	1		NSG NSG NSG			1 yr. + Same Same	10 Same Same	S10, H16, E100%, D100c Same Same
Ventnor Bus. Mgr. Bookkeeper Astd. Bookkeeper/Secy. Supt. Secy. Typist (10 mos.)	1	1 1 1 1 3	NSG 4500/yr. 4500/yr. 4300/yr. 3300/yr.	6700/yr. 6700/yr. 6500/yr. 5500/yr.	200 200 200 200			S10, P2, H30, E100%, D25% S10, P2, H30, E100% Same S10, P2, H30, E100%, D25% Same
BERGEN								
Allendale Secy. to Supt.	1	1	NSG			1-4 yr. 5-13 yr. Same Same	10 20 Same Same	S12, P3, H26, E100%, D100% Same Same
Secy. to Elem. Princ. Clerk-Typist		2 1	NSG NSG					
Carlstadt Secy.	1	?	NSG			1-5 yr. 6-12 yr. 13 yr. +	10 15 20	S10, P5, H11, E100%

CONTRACT YEAR 12 months unless otherwise indicated

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.			LENGTH OF SERV.	# OF DAYS	
Carlstadt (Cont.) Secy. (10 mos.)		2	NSG				1-8 yr. 9-15 yr. 16 yr. + Same	5 10 15 Same	S6, H10, E100% S8, H11, E100%
Secy. (p/t)		3	NSG						
Carlstadt-East Rutherford Reg. Secy. to Admin. Princ. Secy. Clerk Secy. to Guid. Secy. to Library (11 mos.) Asst. Secy. Bookkeeper Payroll Clerk Atten. Officer	5	1 1 1 1 1 1 1	6800/yr. 5200/yr. 5700/yr. 5000/yr. 6500/yr. 6500/yr. 5450/yr.	7700/yr. 6200/yr. 6200/yr. 6000/yr. 7700/yr. 7700/yr. 6450/yr.	300 300 300 250 300 300 250		1-10 yr. Same Same Same Same Same Same	10 Same Same Same Same Same Same	S10, P1, H10, E100%, D100% Same Same Same Same Same Same
Cliffside Park Secy. to Supt.	2	1	NSG	8600/yr.			1-5 yr. 6-10 yr. 11 yr. + Same	10 15 20 Same	
Secy./Bd. Office School Secy.		3 13	5400/yr. 5000/yr.	7750/yr. 7350/yr.	250 250				S10, P3, H2, E100%, D100% S10, P3, H2, E100%, D100% *School Calendar
Franklin Lakes Secy. to Supt. Asst. Secy. to Supt. (10 mos.) Bookkeeper Machine Operator Clerk-Typist Secy. to Elem. Princ. Library Clerk (10 mos.)	1	1 1 1 1 4 2	NSG NSG NSG NSG NSG NSG				1 yr. + 1 yr. + 1 yr. + Same Same 1 yr. +	20 10 20 Same Same 10	S12, P7, H10, E100%, D100% S10, P7, H10, E100%, D100% S12, P7, H10, E100%, D100% Same Same S10, P7, H10, E100%, D100%
Hasbrouk Heights Secy. to Supt.	2	1	4900/yr.	8505/yr.			1-15 yr. 16 yr. + Same	15 20 Same	
Secy. to HS Princ. Secy. to Bus. Admin. Head Acct. Clerk Secy. to Elem. Princ. Secy. to Guid. Personnel Secy. to Librarian		1 1 1 1 1 1	4900/yr. 4900/yr. 4900/yr. 4500/yr. 4500/yr. 4500/yr.	8505/yr. 8505/yr. 8505/yr. 7245/yr. 7245/yr. 7245/yr.			Same Same Same Same Same Same	Same Same Same Same Same Same	S13, P2, H12, E100%, D100% Same Same Same Same Same Same
Little Ferry Secy. to Supt. Secy. to Bd. Secy. Secy. to Elem. Princ. (10 mos.) Secy. to Elem. Princ. (10 mos. p/t) Atten. Officer (p/t) (10 mos.)	1	1 1 1 1 1	NSG NSG NSG NSG NSG	7100/yr. 6000/yr. 4750/yr. 2.65/hr.			1-10 yr. Same	10 Same	S12, P2, H10, E100%, D100% Same S10, P2, H10, E100%, D100%
New Milford Secy. to Supt.	3	1	5725/yr.	7825/yr.	250		1-5 yr. 6 yr. + Same	10 15 Same	
Secy. to Bus. Admin. Act. Clerk Secy. to HS Princ. Secy. to HS Guid.		1 1 1 1	5525/yr. 5625/yr. 5325/yr. 5125/yr.	7625/yr. 7525/yr. 7425/yr. 7225/yr.	250 250 250 250		Same Same Same Same	Same Same Same Same	S12, P2, H26, E100%, D100% Same Same Same Same

CONTRACT YEAR 12 months unless other indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
New Milford (Cont.)								
Personal Secy.		3	5025/yr.	7125/yr.	250	Same	Same	Same
Data Clerk		1	4800/yr.	6900/yr.	250	Same	Same	Same
Secy./Clerk		4	4700/yr.	6800/yr.	250	Same	Same	Same
Secy. to HS Princ.		1	5025/yr.	7125/yr.	250	Same	Same	Same
Secy./Clerk to Elem. Princ. (10 mos.)		4	4057/yr.	5817/yr.	250	Same	Same	S10, P2, E100%, D100%
Library Clerk (10 mos.)		1	4057/yr.	5617/yr.	250	Same	Same	Same
North Arlington	2							
Secy. to Supt.		1	6736/yr.	9136/yr.	475	1 yr. 2-9 yr. 10-20 yr. 21 yr. +	1/mo. 10 15 15**	S12, P3, H*, E100%, D100% ** + 1 day/yr. *School Calendar
Clerk - Special		2	5686/yr.	8086/yr.	475	Same	Same	Same
Clerk		6	5486/yr.	7886/yr.	475	Same	Same	Same
Clerk - HS (10 mos.)		1	4661/yr.	6701/yr.	475	Same	Same	S10, P3, H*, E100%, D100%
Clerk - Elem. (10 mos.)		4	3732/yr.	5362/yr.	475	Same	Same	Same
North Valley Reg.	5							
Admin. Secy.			5952/yr.	9739/yr.	541	1-5 yr. 6-11 yr. 12 yr. +	10 15 20	S12, P3, H7, E100%, D75%
Office Mgr.			6992/yr.	10,968/yr.	568	Same	Same	Same
Head Bookkeeper			5816/yr.	9194/yr.	490	Same	Same	Same
Asst. Bookkeeper			5684/yr.	8657/yr.	428	Same	Same	Same
Secy.			5684/yr.	8657/yr.	390	Same	Same	Same
Asst. Secy.			5546/yr.	8247/yr.	390	Same	Same	Same
School Treasurer & Clerical			5411/yr.	7846/yr.	360	Same	Same	Same
Norwood	1							
Secy. to Elem. Princ. (10 1/2 mos.)		1	NSG	7250/yr.				S10 1/2, P4, H10, E100%, D100%
Asst. Secy. to Elem. Princ. (11 mos.)		1	NSG	5243/yr.				S11, P4, H10, E100%, D100%
Oakland	1							
Secy. to Supt.		1	5800/yr.	9100/yr.	300	1-10 yr. 11 yr. +	10 15	S11, P2, H22, E100%, D100%
Secy. to Bus. Admin.		1	5800/yr.	9100/yr.	300	Same	Same	Same
Secy. to Other Admin.		7	5400/yr.	8600/yr.	300	Same	Same	Same
Asst. Secy.		6	4900/yr.	7200/yr.	300	Same	Same	Same
Secy. to Psychologist (10 mos.)		1	4500/yr.	7166/yr.	260	Same	Same	S10, P2, H22, E100%, D100%
Oradell	1							
Secy. to Supt.		1	NSG			1-3 yr. 4-5 yr. 6 yr. +	10 15 20	S12, P3, H26, E100%, D50%
Secy. to Princ.		1	NSG			Same	Same	Same
Office Clerk		1	NSG			Same	Same	Same
Palisades Park	1							
Secy. to Supt. & Bus. Admin.*		2	5800/yr.	7450/yr.	400	1-5 yr. Same	10	S10, P3, H18, E100%, D100%
Secy. to Princ.		2	5450/yr.	6950/yr.	350	Same	Same	Same
Secy. to Guid. Dir.		2	5450/yr.	6950/yr.	350	Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL, 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Park Ridge (Cont.) Secy. to 6th Gr. & Nurse I (10 mos.)*		1	4300/yr.	6550/yr.	300	1-4 yr.	10	S15, P2, H10, E100Z, D75Z Same
Library Clerk I (10 mos.)		1	4300/yr.	6550/yr.	300	5-14 yr.	15	S15, P2, H10, E100Z, D75Z E100Z, D75Z
Telephone Operator I		1	4300/yr.	6550/yr.	300	15 yr. +	20	Same *Sixth Grade off Campus - housed in Church. **No contract - part-time.
NCR Operator (11 mos.)**		1	3.00/hr.					
Secy. - Bd. (11 mos.)**		1	3.00/hr.					
Ridgefield Secy. to Supt.	2	1	6983/yr.	9534/yr.	509	1-10 yr.	10	S12, P1-3, H16, E100Z, D100Z
Secy. to HS Princ.		1	6679/yr.	8841/yr.	472	11 yr. +	15	Same
Secy. to JHS Princ.		1	6216/yr.	8237/yr.	446	Same	Same	Same
Secy. to Elem. Princ. (10 mos.)		3	4473/yr.	6095/yr.	320	Same	Same	Same
Telephone Operator/Recep. (10 mos. p/t)		1	3.60/hr.					
Steno		1	5150/yr.	7035/yr.	378	1-10 yr.	10	S10, P1-3, E100Z, D100Z
Steno (10 mos. - p/t)		1	3.89/hr.			11 yr. +	15	Same
Secy. - Child Study (10 mos.)		1	4473/yr.	6095/yr.	320			S12, P1-3, H16, E100Z, D100Z
Library Clerk (10 mos.)		4	5072/yr.	6227/yr.	231			S10, P1-3, E100Z, D100Z
Secy. to Guid.		1	6216/yr.	8437/yr.	446			Same
Secy. to Bud. Admin.		1	6216/yr.	8437/yr.	446	1-10 yr.	10	S12, P1-3, H16, E100Z, D100Z
Acct. Clerk		2	6216/yr.	8437/yr.	446	11 yr. +	15	Same
Ridgewood Secy. to Supt.	4	1	7255/yr.	10,000/yr.	232	1-5 yr.	10	S12, P1-3, H16, E100Z, D100Z
Secy. to Asst. Supt.		2	6390/yr.	8507/yr.	233	6-10 yr.	15	Same
Secy. to HS Princ.		1	6390/yr.	8260/yr.	233	11 yr. +	20	S*, P1, H11, E100Z, D80Z
Secy. to Dir. Personnel		1	5565/yr.	7430/yr.	233	Same	Same	Same
Secy. to Spec. Services		1	5565/yr.	7430/yr.	233	Same	Same	Same
Secy. to JHS Princ.		2	5565/yr.	7430/yr.	233	Same	Same	Same
Secy. to Instruc. Media		1	5565/yr.	7430/yr.	233	Same	Same	Same
Secy. to Admin. Asst./Bus.		1	5565/yr.	7430/yr.	233	Same	Same	Same
Secy. to Supt. Office		3	5290/yr.	7175/yr.	235	Same	Same	Same
Secy. to Dean - HS		3	5150/yr.	7020/yr.	233	Same	Same	Same
St. Secy. - HS Main.		1	5015/yr.	6880/yr.	233	Same	Same	Same
Gen. Secy.		8	6835/yr.	8720/yr.	235	Same	Same	Same
Head Payroll Acct.		1	6390/yr.	8260/yr.	234	Same	Same	Same
Payroll Acct. Machine Operator		1	6390/yr.	8260/yr.	234	Same	Same	Same
Acct. Bookkeeper		1	6390/yr.	8260/yr.	234	Same	Same	Same
Data Proc. Asst.		2	5565/yr.	7430/yr.	233	Same	Same	Same
Machine Operator Budgetary		1	5290/yr.	7175/yr.	235	Same	Same	Same
Switchboard/Clerk-Typist		1	5015/yr.	6880/yr.	233	Same	Same	Same
Data Proc./Clerk-Typist		1	5015/yr.	6880/yr.	233	Same	Same	Same
Switchboard Relief/Duplicating (10 mos.)		1	3490/yr.	5290/yr.	225	Same	Same	Same
Gen. Secy. (10 mos.)		4	4640/yr.	6190/yr.	194	**	**	S*, P1, H11, E100Z, D80Z
Secy. to Elem. Princ. (10 mos.)		9	NSG			Same	Same	Same
Asst. Gen. Secy. (10 mos.)		7	+180/yr.	5735/yr.	194	Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Ridgewood (Cont.) Library Clerk (10 mos.)		11	4180/yr.	5735/yr.	194	Same	Same	Same *Unlimited. **Vacation time - school recess.
River Dell Reg. Secy.	1	18	NSG			1-6 yr. 7 yr. +	10 15	S10, P2, H10, E100%, D100% Same
Secy. (10 mos.)		4	NSG					
River Vale Clerk-Typist	1		4760/yr.	7315/yr.	Merit	1-4 yr. 5-14 yr. 15 yr. +	10 15 20	S12, P4, H25, E100%, D100% Same
Secy.		7	4876/yr.	7779/yr.	Merit	Same	Same	
Steno-Secy.		1	4993/yr.	8011/yr.*	Merit	Same	Same	
Secy. to Supt.		1	NSG	7200/yr.*	Merit	Same	Same	
Asst. Bd. Secy./Payroll Clerk		1	NSG	9000/yr.*	Merit	Same	Same	
Asst. Bd. Secy./Bookkeeper		1	NSG	7500/yr.*	Merit	Same	Same	*Present salary.
Rutherford Asst. Bd. Secy.	2	1	NSG			1 yr. 2-4 yr. 5 yr.	5 10 15	S12, P4, H10, E100%, D100% Same
Secy. to Supt.		1	6975/yr.	8718/yr.	350	Same	Same	
Bookkeeper		1	6975/yr.	8718/yr.	350	Same	Same	
Secy.		2	5676/yr.	7946/yr.	284	Same	Same	
Secy. (11 mos.)		3	5204/yr.	7285/yr.	260	Same	Same	
Secy. (10 mos.)		8	4731/yr.	6623/yr.	236	Same	Same	
Saddle Brook Secy. to Supt.	3	1	5803/yr.	8018/yr.	317	1-8 yr. 9-14 yr. 15 yr. +	10 15 20	S10, P1, H27, E100%, D100% Same
Secy. to HS Princ.		1	5486/yr.	7702/yr.	317	Same	Same	
Secy. to Elem. Princ. (10 mos.)		5	4431/yr.	5908/yr.	211	Same	Same	
Saddle River Secy. to Supt.	1	1	7770/yr.	NSG		1 yr. +	10	S12, P2, E100% E100%
South Hackensack Secy. to Elem. Princ. (10 mos. p/t) Atten. Officer (p/t)	1	1 1	3300/yr. 550/yr.	NSG NSG				
Teaneck Township Exec. Secy.	4	2	9866/yr.	11,361/yr.		1-4 yr. 5-7 yr. 8 yr. +	10 15 20	S*, H15, E100%, D100% Same
Supervisory Secy.		1	8970/yr.	9866/yr.		Same	Same	
Admin. Secy. I		2	8073/yr.	9388/yr.		Same	Same	
Admin. Secy. II		5	7475/yr.	8909/yr.		Same	Same	
Secy. I		13	6876/yr.	8432/yr.		Same	Same	
Secy. II		5	6278/yr.	7953/yr.		Same	Same	
Secy. III		21	5980/yr.	7475/yr.		Same	Same	

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERs.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Teaneck Township (Cont.) Admin. Secy. II (10 mos.) Secy. III (10 mos.) Upper Saddle River Secy. to Supt. Secy. to Elem. Princ. Secy. to Vice-Princ. Secy. to Spec. Services Library Clerk (10 mos.) Teacher Aide (10 mos.) Floater Clerk (10 mos.) Switchboard Operator Bd. Office Asst. Waldwick Exec. Secy. Bookkeeper Clerk-Typist Secy. to HS Princ.	1	8	5955/yr.	7102/yr.	600	1-4 yr.	10	Same Same *Unlimited S12, P11, H12, E100%, D100% Same Same Same Same S10, P11, E100%, D100% Same S10, P11, H10, E100%, D100% S12, P11, H12, E100%, D100% Same S13, H11* Same Same Same *Plus national holidays falling during school recess.
		2	4764/yr.	5955/yr.		5-8 yr.	15	
		1	NSG	10,000/yr.		9 yr. +	20	
		3	5000/yr.	6,000/yr.		Same	Same	
		1	5000/yr.	6000/yr.		Same	Same	
		1	5000/yr.	6000/yr.		Same	Same	
		1	NSG	2750/yr.		Same	Same	
		1	NSG	2550/yr.		Same	Same	
		1	NSG	3700/yr.		Same	Same	
		2	NSG	2400/yr.		Same	Same	
Myckoff Secy. to Supt. Secy. to Bus. Admin./Acct. Secy. to Dir. of Inst. & Child Study Secy. to Bookkeeper/Acct. Secy. to Elem. Princ. (10 mos.) Secy. to JHS Princ. (10 mos.) Secy. to Guid. (10 mos.) Secy. to Library (10 mos.) Clerk (10 mos.) BURLINGTON Eastampton Township Secy. to Elem. Princ. Fieldsboro Bd./School/Atten. Secy. Lenape Reg. Secy. to Supt. Secy. to HS Princ. Secy. to Asst. Supt.	1	1	6225/yr.	8400/yr.	242	1-8 yr.	10	S12, P*, H12, E100%, D100% Same Same Same Same Same Same Same Same Same Same *Unlimited.
		1	6125/yr.	8300/yr.		9-20 yr.	15	
		1	5925/yr.	8100/yr.		21 yr. +	20	
		5	5625/yr.	7800/yr.		Same	Same	
		4	4700/yr.	6450/yr.		Same	Same	
		1	4800/yr.	6550/yr.		Same	Same	
		17	4500/yr.	6250/yr.		Same	Same	
		1	4500/yr.	6250/yr.		Same	Same	
		1	4500/yr.	6250/yr.		Same	Same	
		1	NSG	5800/yr.		Same	Same	
Lenape Reg. Secy. to Supt. Secy. to HS Princ. Secy. to Asst. Supt.	5	1	6000/yr.	7950/yr.	250	1 yr. +	12	S10, P3, H10, E100% S12, P3, H10 S12, P3, H10, E100%, D100% Same Same
		2	4700/yr.	6850/yr.		4 yr. +	10	
		1	4700/yr.	6850/yr.		1-10 yr.	10	
		1	NSG	4935/yr.		11-20 yr.	15	
		1	NSG	4935/yr.		Same	Same	
		1	6000/yr.	7950/yr.		Same	Same	
		2	4700/yr.	6850/yr.		Same	Same	
		1	4700/yr.	6850/yr.		Same	Same	
		1	NSG	4935/yr.		Same	Same	
		1	NSG	4935/yr.		Same	Same	

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.			LENGTH OF SERV.	# OF DAYS	
Lenape Reg. (Cont.) Secy. to Asst. Princ. Secy. to Guid. Dir. Secy. to Library Supvr. Secy. Atten. Officer (10 mos.)		1	4500/yr.	6300/yr.		200	Same	Same	Same
		2	4500/yr.	6300/yr.		200	Same	Same	Same
		11	4500/yr.	6300/yr.		200	Same	Same	Same
		1	4400/yr.	6200/yr.		200	Same	Same	Same
		1	5200/yr.	6400/yr.		200	Same	Same	S10, P3, H10, E100%, D100%
Lumberton Township Secy. to Supt. Clerk-Typist (10 mos. - p/t) Library Clerk (10 mos. - p/t)	1	1	NSG	NSG					S10, E100% S5, E100% Same
		1	1750/yr.	NSG					
		1	1950/yr.	NSG					
Mansfield Township Secy. to Elem. Admin. Princ. (11 mos.)	1	1	3600/yr.	5400/yr.		200			S12, P2, E100%, D48.5%
Moorestown Township Secy. Personnel	3		NSG						S10, P3, E100%, D50%
Mount Holly Township Secy.	1		4150/yr.	6433/yr.		285	6-11 mos. 1-8 yr. 9-15 yr. 16 yr. +	5 10 15 20	H20, E*, D*
Clerk-Typist Clerk-Typist (10 mos.)			3950/yr. 3450/yr.	6233/yr. 5276/yr.		285 261	Same Same	Same Same	*Up to \$265/yr./employee. Note: College course credit + 30 credits \$75, + 60 credits \$150 (with Supt. approval).
Mount Laurel Township Secy. to Supt. Gen. Secy. Gen. Secy. (10 mos.) Asst. to Bd. Secy.	1		5065/yr. 4325/yr. 3400/yr. 4640/yr.	7385/yr. 6650/yr. 5700/yr. 6750/yr.		210 210 210 235			
Palmyra Admin. Secy./Bookkeeper Admin. Secy./Payroll Secy. to HS Princ. Secy. to Guid. Dir. Secy. to Elem. Princ. (10 mos.)	2	1 1 1 1 2	NSG NSG NSG NSG NSG	7250/yr. 7250/yr. 7250/yr. 5850/yr. 6300/yr.			1 yr. + Same Same Same Same	10 Same Same Same Same	S12, P7, H10, E100%, D50% Same Same Same S10, P7, H9, E100%, D50%
Pemberton Township Secy. to Supt. Secy. to Asst. Bus. Admin. Secy. to Elem. Princ. (10 mos.) Secy. to Asst. Princ. Secy. & Cashier (10 mos.) Secy. to HS Princ.	4	1 2 14 2 11 2	5160/yr. 4980/yr. 4000/yr. 4620/yr. 3700/yr. 4800/yr.	8400/yr. 7860/yr. 4000/yr. 7140/yr. 5800/yr. 7320/yr.		360 360 300 360 300 360	1 yr. + Same Same 1 yr. + Same 1 yr. +	20 Same Same 20 20 20	S12, P2, H10, E100%, D25% Same S10, P2, H10, E100%, D25% S12, P2, H10, E100%, D25% S10, P2, H10, E100%, D25% S12, P2, H10, E100%, D25% S12, P2, H10, E100%, D25%
Southampton Township Secy. to Princ. Library Clerk (10 mos.)	1	3 1	3950/yr. 4350/yr.	5450/yr. 4350/yr.			1 yr. 2 yr. +	5 10	S10, P2 Same

CONTRACT YEAR 12 months unless other indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Southampton Township (Cont.) Atten. Officer (10 mos.)	1	1	200/yr.	200/yr.		1-6 yr. 7 yr. + Same	10 15 Same	S10, P3, H* Same *School Calendar.
Westampton Township Secy. to Supt.		1	4600/yr.	6400/yr.	200			
Secy. to Elem. Princ.		1	4000/yr.	5800/yr.	200			
<u>CAMDEN</u> Berlin Secy. to Supt.	1	1	4640/yr.	7160/yr.	210	1-4 yr. 5-14 yr. 15 yr. + Same	10 15 20 Same	S10, P3, H21, E100% Same S10, P3, H19, E100% Same
School Secy. I (10 mos.)		1	4080/yr.	6600/yr.	210			
School Secy. II (10 mos.)		1	3900/yr.	6000/yr.	175			
		1	3400/yr.	5500/yr.	175			
Brooklawn Secy. to Admin. Princ.	1	1	NSG					S10, P5, E100%
Clementon Secy. to Elem. Princ. Bd. Secy. Register Clerk (10 mos.)	1	1 1 1	NSG NSG NSG	5700/yr. 5300/yr. 2,10/hr.		1-5 yr.	10	S10, P2, H10, E50%, D50% Same
Eastern Camden County Reg. Secy. to Supt. Secy. to Princ. Bookkeeper Clerk to Princ. Secy. to Guid. Library Aide (10 mos.) Bd. Office Clerk (p/t)	5	1 1 1 1 1 1 1	4200/yr. 4200/yr. 4200/yr. 3800/yr. 3800/yr. 3800/yr. NSG	6200/yr. 6200/yr. 6200/yr. 5800/yr. 5800/yr. 5800/yr.	400 400 400 400 400 400	1 yr. + Same Same Same Same Same	10 Same Same Same Same Same	S10, P1, H10, E100%, D* Same Same Same Same Same S5, P3 *Total not to exceed \$300.
Gloucester Township Exec. Secy. Admin. Secy. Secy. to Princ. Secy. to Princ. (10 mos.) PEX Operator - Clerk	1	1 1 1 1	4753/yr. 4255/yr. 4034/yr. 3095/yr. 3758/yr.	8234/yr. 7128/yr. 6465/yr. 5084/yr. 6189/yr.	290 239 202 165 202			S12, P3, H*, E100%, D75% Same Same S10, P3, H*, E100%, D75% Same *School Calendar.
Lindenwold Secy. to Supt. Secy. to Elem. Princ. (10 mos.) Clerk - Bd. Secy.	1	1 2 1	NSG 3200/yr. NSG	5100/yr. 3900/yr. 4140/yr.		1 yr. + 1 yr. +	10 10	S10, P2, H10, E100% Same Same
Lower Camden County Reg. Secy. to Supt. Secy. to Bd. Secy.	5	1 1	5670/yr. 5670/yr.	7470/yr. 7470/yr.	200 200	1-5 yr. 6 yr. + Same	10 10* Same	S12, P5, H18, E100%, D100% Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
Lower Camden County Reg. (Cont.) Payroll Clerk/Bookkeeper Clerk/Bookkeeper Cent. Rec./Inv. Clerk Secy. to Princ. Secy. to Asst. Princ. Register Clerk Secy. to Guid. Personnel Recep./Switchboard/Clerk	1	1 7 1 4 4 2 4 10	5670/yr. 5250/yr. 6405/yr. 5250/yr. 4830/yr. 4830/yr. 4830/yr. 4410/yr.	7470/yr. 7050/yr. 8205/yr. 7050/yr. 6630/yr. 6630/yr. 6630/yr. 6210/yr.	200 200 200 200 200 200 200 200	Same Same Same Same Same Same Same Same	Same Same Same Same Same Same Same Same	Same Same Same Same Same Same Same Same
Pine Hill Secy. to Supt. Princ. (11 mos.)	1	1 1	NSG NSG	5262.40/yr. 4665.60/yr.				S10, P4, E100%, D50% Same
Winslow Township Atten. Officer (10 mos. p/t) Secy. to Supt. Secy. to Elem. Princ. School Secy. Secy. to Child Study (10- $\frac{1}{2}$ mos.)*	1	1 1 1 1 1	NSG 5100/yr. 4100/yr. 3700/yr. 3700/yr.	7200/yr. 6000/yr. 5600/yr. 5600/yr.	300 271 271 271	1 yr. + Same Same Same	10 Same Same Same	S10, H10, E100%, D50% Same Same Same * 10- $\frac{1}{2}$ mos. prorated salary of School Secy.
CAPE MAY Cape May City Secy. to Elem. Princ. Clerk-Typist (10 mos.) Atten. Officer	1	1 1 1	NSG 5200/yr. 5000/yr. 200/yr.	NSG NSG NSG		1 yr. +	5	S12, P3, H*, E100% S10, P3, H*, E100% *School Calendar.
Wildwood Secy. to Supt. Secy. to HS Princ. Secy. to Elem. Princ. (10 mos.) Clerk - HS Office Clerk - HS Office Clerk - Library (10 mos.) Secy. - Child Study Secy. - Guid.	2	1 1 1 1 1 1 1	4900/yr. 4600/yr. 4600/yr. 4200/yr. 4200/yr. 4200/yr. 4400/yr.	7100/yr. 6800/yr. 6800/yr. 6400/yr. 6400/yr. 6400/yr. 6600/yr.	200 200 200 200 200 200 200	1 yr. + Same Same Same Same Same Same	5 10 Same Same Same Same 5 10	S10, P2, H*, E100%, D100% Same Same Same Same Same Same Same Same *School Calendar.
Woodbine School Bd. Secy. Secy. to Admin. Princ. (11 mos.) Atten. Officer (10 mos.)	1	1 1 1	7000/yr. NSG NSG	10,600/yr.	300	1 yr. + Same	10 Same	S12, P3, H10, E100% S11, P3, H10, E100%
ESSEX Caldwell-West Caldwell Secy. to Princ. (HS - JHS) Secy. to Vice-Princ./Guid. Secy. Clerical Asst. Telephone Operator	3		5275/yr. 5005/yr. 4735/yr. 4357/yr. 3585/yr.	8623/yr. 8353/yr. 8083/yr. 7705/yr. 6933/yr.	304 304 304 304 304			S12, E100%, D100% Same Same Same Same Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Caldwell-West Caldwell (Cont.) Bookkeeper/Payroll Clerk Machine Operator/Clerical Asst. Secy. to Elem. Princ. (10 mos.) Secy. (10 mos.) Library Asst. (10 mos.) Clerical Asst. (10 mos.)	5	4	4897/yr.	8245/yr.	304	1-15 yr.	15	Same
			4627/yr.	7975/yr.	304	16 yr. +	20	Same
			4058/yr.	6631/yr.	234	Same	Same	S10, E100%, D100%
			3643/yr.	6216/yr.	234	Same	Same	Same
			3746/yr.	6122/yr.	216	Same	Same	Same
Essex County Vocational Clerk "A" Clerk "B" Clerk "C" Clerk "A" (10 mos.) Clerk "B" (10 mos.) Clerk "C" (10 mos.)	5	4	5633/yr.	10,459/yr.	366	1-15 yr.	15	S14, P3, H14, E100%, D100%
			5,227/yr.	9,556/yr.	333	16 yr. +	20	Same
			4761/yr.	8661/yr.	300	Same	Same	Same
			4754/yr.	8710/yr.	300	Same	Same	S12, P3, H22, E100%, D100%
			4326/yr.	7966/yr.	280	Same	Same	Same
Essex Falls Secy. to Supt. (11 mos.) Secy. to Bd. Secy./Bus. Admin. Glen Ridge Office Staff	2	1	3877/yr.	7257/yr.	260	1-15 yr.	15	Same
			NSG	8250/yr.		16 yr. +	22	S10, P1, H22, E100%, D70%
			NSG	7500/yr.		Same	Same	S10, P1, H10, E100%, D70%
			NSG			1 yr. +	22	S12, P5, E100%, D100%
			NSG			1-5 yr.	10	
Millburn Secy. to Supt. Secy. to Asst. Supt. Secy. to Bus. Admin. Secy. to Personnel Dir. Secy. III Clerk III Clerk III (10 mos.) Clerk IV Clerk IV (10 mos.)	3	1	NSG	11,915/yr.	600	6 yr. +	15*	S12, P5, H10, E100%, D100%
			NSG	9185/yr.	500	Same	Same	Same
			NSG	7988/yr.	683	Same	Same	Same
			NSG	7260/yr.	500	Same	Same	S10, P5, H10, E100%, D100%
			6380/yr.	7940/yr.	400	Same	Same	Same
North Caldwell Secy. to Supt. Secy. to Elem. Princ. West Essex Reg. Office Staff	1	1	5860/yr.	7160/yr.	400	Same	Same	Same
			4530/yr.	5530/yr.	400	Same	Same	Same
			5392/yr.	6432/yr.	400	Same	Same	Same
			4170/yr.	4970/yr.	400	Same	Same	* Maximum - 20 days.
			NSG			1 yr. +	20	S12, P3, H10, E90%
West Orange Exec. Secy. Keypunch Operator Admin. Secy. Switchboard Operator Secy. - JHS - SHS Secy. - Elem. (10 mos.) Library Secy. (10 mos.)	4	3	NSG	8717/yr.	266	1 yr. +	22	S10, P3, H11, E100%, D100%
			5250/yr.	8717/yr.	266	Same	Same	Same
			5250/yr.	8301/yr.	254	Same	Same	S10, P8, H16, E100%, D100%
			4992/yr.	8301/yr.	254	Same	Same	Same
			4093/yr.	6816/yr.	209	Same	Same	S10, P8, H26½, E100%, D100%

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.			LENGTH OF SERV.	# OF DAYS	
<u>GLOUCESTER</u>									
Mantua Township Secy. to Supt. Secy. to Elem. Princ. (10 mos.)	1	1 3	5000/yr. 2600/yr.	7000/yr. 4000/yr.		200 200	1 yr. +	10	S12, H*, E100% S10, H*, E100% *School Calendar.
Pitman Secy. to Supt.	2	1	NSG				1-5 yr. 6-10 yr. 11 yr. + Same Same Same Same Same	10 15 20 Same Same Same Same Same	S10, P3, H19, E100%, D25% Same Same Same Same Same S10, P3, H18, E100%, D25% Same
Secy. to Bd. Secy. Secy. to Bd. Secy./Supt. Secy. to HS Princ. Secy. to Guid. Dir. Secy. to Elem. Princ. (10 mos.) Atten. Secy. - HS (10 mos.)		1 1 1 1 4 1	3900/yr. 3900/yr. 3900/yr. 3900/yr. 3100/yr. 2900/yr.	5650/yr. 5650/yr. 5650/yr. 5650/yr. 4500/yr. 4300/yr.		250 250 250 250 200 200			
Wenonah Secy. to Elem. Princ. (10 mos.)	1	1	NSG						S10, P3, H*, E100% *School Calendar.
Woodbury Heights Secy. to Elem. Princ. (11 mos.)	1	1	4400/yr.	NSG			1 yr. +	10	S12, P2, H22, E100%, D50%
<u>HUDSON</u>									
Guttenberg Town Clerk to Princ.	1	1	3900/yr.	5400/yr.		300	2 yr. +	10	S10, P2, H6, E100%, D100%
<u>HUNTERDON</u>									
Alexandria Secy. to Princ. Bd. Secy.	1	1 1	6435.50/yr. 5000/yr.	NSG NSG					S10, P1, E100%, D50% E100%, D50%
Delaware Township Secy. to Supt. (11 mos.) Clerk-Typist (11 mos.)	1	1 2	5000/yr. 3850/yr.	NSG NSG			1 yr. 2 yr. +	5 10	S5, P1, H5, E100%, D100% S5, E100%, D100%
Delaware Valley Reg. Secy. (all) Atten. Officer	5	1	4420/yr. \$20/day	6240/yr. NSG		260	1 yr. +	10	S10, P2, H*, E100%, D100% *School Calendar.
Holland Township Bd. Secy. School Secy. Office Clerk	1		5850/yr. 5150/yr. 4850/yr.	9400/yr. 7500/yr. 7050/yr.		443 391 366	1-10 yr. 11 yr. + Same Same	10 15 Same Same	E100%, D100%
Lebanon Township Secy. to Elem. Princ. (11 mos.)	1	1	6800/yr.	NSG			1 yr. +	22	

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Lebanon Township (Cont.) Secy. - Teach. Princ. (10 mos.)	1	1	2500/yr.	NSG		Same	Same	Same
Milford Borough School Secy/Bd. Secy. - Bus. Mgr.	5	1	NSG					S10, P3, E100%, D100%
South Hunterdon Reg. Secy. to HS Princ.		1	4500/yr.	7800/yr.	330	1 yr. 2-10 yr. 11 yr. + Same	5 10 10*	S12, P9, H12, E100%, D100% Same
School Secy. School Secy. (10 mos.)		2 1	3900/yr. 3900/yr.	7000/yr. 7000/yr.	310 310			S10, P9, E100%, D100% * + 1 day/yr. - maximum 15 days.
Union Township Secy. to Elem. Princ. & Bd. Secy.	1		NSG					S10, P2, E100%
MERCER								
East Windsor Reg. Secy. to Supt.	3	1	10,825/yr.	NSG		1-5 yr. 6-15 yr. 16 yr. + Same	10 15 20	S14, P7, H14, E100%, D100% Same
Secy. Asst. to Supt. Secy. to HS Princ. Secy. to Middle Princ. Secy. to Elem. Princ. Sr. Clerk PBX Operator Head Bookkeeper Asst. Bookkeeper Jr. Clerk (10 mos.)		2 1 1 3 11 1 1 2 5	5170/yr. 5170/yr. 4990/yr. 4990/yr. 4275/yr. 4275/yr. 5170/yr. 4990/yr. 3207/yr.	8245/yr. 8245/yr. 7555/yr. 7555/yr. 5955/yr. 5955/yr. 8245/yr. 7555/yr. 4458/yr.	250 250 250 250 180 180 250 250 135			
Hamilton Township Secy. Asst. to Supt.	4	1	NSG	11,544/yr.		1-8 yr. 9-19 yr. 20 yr. + Same	10 15 20	S11, P3, H18, E100%, D60% Same
Princ. Clerk Sr. Clerk Jr. Clerk Bookkeeper-Paymaster Keypunch Operator Purchase Expeditor Systems Analyst Supvr. Bldgs. & Grds. Supvr. Supplies & Equipment		7 20 37 1 1 1 1 1	5680/yr. 5380/yr. 4980/yr. NSG NSG NSG NSG NSG	8330/yr. 8030/yr. 7630/yr. 9485/yr. 5800/yr. 7385/yr. 14,000/yr. 15,650/yr. 10,665/yr.	200 200 200 200			
Princeton Reg. Secy. to Supt.	3	1	NSG			1-11 mos. 1-9 yr. 10 yr. + Same	10* 12 22	S14, P2, H18, E100%*, D100%** Same
Secy. to Asst. Supt. Secy. to Bd. Secy. Exec. Secy. Admin. Secy.		1 1 3 7	NSG NSG 7445/yr. 6070/yr.	9520/yr. 8570/yr.				Same Same Same Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
Princeton Reg. (Cont.) Secy. - Library Clerk Bookkeeper - Data Processing Switchboard Operator Clerk-Typist/General Clerk		21 5 11	5195/yr. 5420/yr. 7270/yr. 4845/yr.	7970/yr. 8295/yr. 7270/yr.		Same Same Same Same	Same Same Same Same	Same Same Same Same Note: 10 month employees (Vacation & Fringe) 1-11 mos. 8 day maximum 1-9 yr. 12 days 10 yr. + 16 days S12, P2, H16, E100%**, D100%** *Maximum. **Major Medical only.
Trenton Secy. to Supt.	4	1	7700/yr.	10,950/yr.	450	1-7 mos. 7 mos.-10 yr. 11-20 yr. 21 yr. +	1/mo. 12 15 20 Same Same	S18, P3, H12, E100%, D25% Same Same Same
Asst. Secy. to Supt. Secy. to Asst. Supt. - Admin. Secy. to Asst. Supt. Per./Curr. & Inst.		1 1 3	7200/yr. 6400/yr.	10,000/yr. 8800/yr.	350 300	Same Same	Same Same	Same Same
Secy. - Admin. III Secy. - Admin. II Secy. - Admin. I		5 5 32*	7200/yr. 6100/yr. 5800/yr. 5500/yr.	10,000/yr. 9300/yr. 8775/yr. 8250/yr.	350 300 300 250	Same Same Same Same	Same Same Same Same	Same Same Same Same
Sr. Secy. Jr. Secy. Telephone Operator (Admin. I) Telephone Operator (Sr.) Payroll Supvr. Asst. to Asst. Secy. Purchases/ Supply		51 15 1 1 1 1	5000/yr. 4500/yr. 5500/yr. 5000/yr. 10,000/yr.	7100/yr. 5175/yr. 8250/yr. 7100/yr. 13,500/yr.	450 200 250 250 500	Same Same Same Same Same	Same Same Same Same Same	Same Same Same Same Same
Budget Acct. Computer Programmer Payroll Clerk Systems Analyst Supvr. Data Processing Keypunch Operator Clerk - Secy. Asst. Secy. - Purchases/Supply Asst. Secy. Atten. Officer (10 mos.)		1 1 1 1 1 1 1 1 1 2	9400/yr. 7250/yr. 7250/yr. 5450/yr. 13,000/yr. 14,000/yr. NSG NSG 14,200/yr. 11,000/yr. 13,200/yr.	12,200/yr. 9700/yr. 9700/yr. 7200/yr. 15,000/yr. 18,000/yr. 6050/yr. 6500/yr. 19,200/yr. 14,500/yr. 15,900/yr.	400 350 350 250 500 250 600 500 600	Same Same Same Same Same Same Same Same Same Same Same	Same Same Same Same Same Same Same Same Same Same Same	Same Same Same Same Same Same Same Same Same Same Same S15, P3, H9, E100%, D25% * Includes 1 part-time. Note: Major Medical paid for both employees and dependents.
MIDDLESEX Carteret Secy. - Supt.	3	1	NSG	8245/yr.		6 mos.-1 yr. 1-9 yr. 10-19 yr. 20 yr. +	5 10 15 20 Same Same	S12, P3, H14½, E100%* Same Same Same
Secy. - Gen. Elem. Supt. Bookkeeper - Bus. Office		1 1	NSG NSG	7385/yr. 7730/yr.		Same	Same Same	Same Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Carteret (Cont.) Sr. Clerk - Bus. Office IBM Clerk (11 mos.) Clerk (11 mos.) Clerk (10 mos.) Office Supvr. (11 mos.) Secy. - Special Services (11 mos.)		2 1 5 6 1 1	5775/yr. 5105/yr. 4660/yr. 4130/yr. NSG 5160/yr.	6825/yr. 6105/yr. 5660/yr. 5130/yr. 7845/yr. 6160/yr.	200 200 200 200 200	Same	Same	Same S11, P3, H14½, E100%* Same S10, P3, H14½, E100%* S11, P3, H14½, E100%* Same *After 4th yr. of employment, 50% 1st & 2nd yr., 75% 3rd yr.
Cranbury Township Secy. to Admin. Princ.	1	1	5300/yr.	7900/yr.		1-5 yr. 6 yr. + Same	10 15 Same	S12, P4, H14, E100%, D100% Same
Secy. to Bd. Secy.		1	5300/yr.	7900/yr.				
East Brunswick Secy. - Grade 5	4	2	6235/yr.	8875/yr.	150	1-4 yr. 5-9 yr. 10 yr. + Same Same Same Same Same Same	10 15 20 Same Same Same Same Same Same	S11, P3, H10, E100%, D100% Same Same Same Same Same Same Same Same
Secy. - Grade 4		4	5735/yr.	8375/yr.	150			
Secy. - Grade 3		23	5235/yr.	7875/yr.	150			
Secy. - Grade 2		15	4910/yr.	7550/yr.	150			
Secy. - Grade 1		2	4685/yr.	6125/yr.	150			
Atten. Officer		1	5400/yr.	5850/yr.	150			
South Amboy Secy. Bd. of Ed. Clerk to Supt./Bd. Secy. Clerk to HS Princ. Clerk to Elem. Princ. Clerk to Guid. Couns. Clerk Central Register (10 mos.) Atten. Officer (p/c)	2	1 1 1 1 1 1 1	NSG NSC NSG NSG NSC NSG NSG	9112/yr. 5789/yr. 5092/yr. 4449/yr. 5092/yr. 3484/yr. 1300/yr.		1-10 yr. 1-10 yr. Same Same Same Same	1 mo. 10 Same Same Same Same	S12, P2, H23, E100%, D100% Same Same Same Same Same S10, P2, E100%, D100%
MONMOUTH Asbury Park Secy.	3	4	NSG			1 yr. 2-9 yr. 10-19 yr. 20 yr. + Same Same Same Same Same Same Same	5 10 15 20 Same Same Same Same Same Same Same	S12, P3 Same Same Same Same Same Same Same Same Same Same Same
Secy. to Supt. Secy. to HS Princ. Secy. to Elem. Princ. Secy. to Supvr. Elem. Inst. Office Secy. to IMC Office Secy. to Guid. - HS Secy. to Guid. - Elem. Secy. to Career Resource - Center HS		2 4 8 1 1 2 1 1	NSG NSG NSG NSG NSG NSG NSG NSG					
Atlantic Highlands Secy. to Supt.	1	1	6800/yr.	NSG		1 yr. +	15	S10, P3, E100%

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
MONMOUTH (Cont.)								
Brielle Secy. to Admin. Princ. Office Secy. (10 mos.) Secy. to Bd. Secy.	1		NSG NSG NSG					S12, P3, H8, E100%, D100Z S10, P3, H8, E100%, D100Z S12, P3, H8, E100%, D100Z
Fair Haven Secy. to Supt. Secy. to Elem. Princ. Secy. to Bd. Secy.	1	1 2 1	NSG NSG NSG			1 yr. +	20 Same	S12, E100Z, D100Z Same E100Z, D100Z
Farmingdale Secy. to Bd. & School Secy.	1	1	NSG			1 yr. +	10	S10, P3, H10
Freehold Township Secy. to Supt.	1	1	3.27/hr.	3.95/hr.		1-5 yr. 6-10 yr. 11-15 yr.	10 12 15	
Secy. to Elem. Princ. (10 mos.) Clerk - Elem. Princ. (10 mos.) Secy. to Dir. Pupil Services (10 mos.) Switchboard/Clerk		6 6 1 1	2.74/hr. 2.11/hr. 2.64/hr. 2.11/hr.	3.27/hr. 2.53/hr. 3.16/hr. 2.53/hr.		1-5 yr. 6-10 yr. 11-15 yr.	10 12 15	S12, P3, H12, E100Z, D100Z S10, P3, H10, E100Z, D100Z Same Same
Payroll Clerk (11 mos.) Secy. to Asst. Supt.		1 1	2.74/hr. 2.74/hr.	3.27/hr. 3.27/hr.		1-5 yr. 6-10 yr. 11-15 yr.	10 12 15	S12, P3, H12, E100Z, D100Z S11, P3, H12, E100Z, D100Z
Bookkeeper - Machine Operator Guid. Secy. (10 mos.)		1 1	2.90/hr. 2.64/hr.	3.48/hr. 3.16/hr.		1-5 yr. 6-10 yr. 11-15 yr.	10 12 15	S12, P3, H12, E100Z, D100Z Same S10, P3, H10, E100Z, D100Z
Keyport Asst. Bd. Secy.	2	1	NSG			1-10 yr. 11-15 yr.	10	
Bookkeeper Secy. to Supt. Secy. to Princ. (HS - Elem.) Guid. Secy. Steno IBM Operator Payroll Clerk (10 mos.) Clerk - Elem. (10 mos.) Library Clerk (10 mos.) A/V Clerk (10 mos.) Atten. Officer (10 mos.)		1 1 2 1 1 1 1 1 1 1	4050/yr. 4050/yr. 4050/yr. 4050/yr. 4020/yr. 3350/yr. 3350/yr. 3350/yr. 5000/yr. NSG	7050/yr. 7050/yr. 7050/yr. 7050/yr. 6840/yr. 5870/yr. 5870/yr. 5870/yr. 5300/yr.	250 250 250 250 235 210 210 210 300	Same Same Same Same Same Same Same Same Same	S12, P5, H12, E100Z, D100Z Same S12, P5, H*, E100Z, D100Z Same Same Same Same S10, P5, H*, E100Z, D100Z Same Same S10, P5, H* *School Calendar	
Little Silver Secy. to Supt.	1	1	6000/yr.	8100/yr.	200	1-10 yr. 11 yr. +	10 15	S12, P3, H10, E100Z, D50Z Same Same
Secy. to Elem. Princ. Staff Secy. - Admin. Office		2 1	5400/yr. 5400/yr.	7400/yr. 7400/yr.	200 200	Same Same	Same Same	Note: Service increments of \$300 after 15, 18, 21, 25 yrs. of service.

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
MONMOUTH (Cont.)								
Monmouth County Vocational Secy. to Supt. Bookkeeper/Secy. Clerk	5	1	5240/yr.	8540/yr.		1 yr. +	15	S12, P3, H10, E100Z Same Same
		2	4790/yr.	7130/yr.	Same	Same		
		3	4590/yr.	6930/yr.	Same	Same		
Monmouth Reg. Admin. Secy. - Supt.	5	1	5275/yr.	7475/yr.	200	1-2 yr. 3-4 yr. 5 yr. +	10 15 22	
Secy. - Bus. Mgr.		1	5275/yr.	7475/yr.	200	Same	Same	H*
Secy. to Princ.		1	5275/yr.	7475/yr.	200	Same	Same	Same
Secy. to Guid.		1	4775/yr.	6975/yr.	200	Same	Same	Same
Sr. Clerk/Bookkeeper		1	4775/yr.	6975/yr.	200	Same	Same	Same
Head Acct. Clerk		1	4775/yr.	6975/yr.	200	Same	Same	Same
Computer Operator		1	4775/yr.	6975/yr.	200	Same	Same	Same
Atten. Officer		1	4775/yr.	6975/yr.	200	Same	Same	Same
Library Clerk		1	4375/yr.	6575/yr.	200	Same	Same	Same
Clerk-Steno		1	4275/yr.	6575/yr.	200	Same	Same	Same
Clerk-Typist		1	4375/yr.	6575/yr.	200	Same	Same	Same
Sr. Telephone Operator		1	4375/yr.	6575/yr.	200	Same	Same	Same
*All legal holidays. Note: Super max - after 3 yrs. at max - eligibility for \$300 increment on recom- mendation of Supt. + additional \$300 - 3 yrs. after that. Note: Extra compensation for prior ex- perience - School Clerk or Secy.								
Neptune City Secy. to Supt.	1	1	NSG			1-9 yr. 10 yr. + Same	10 15 Same	S10, P1, H10, E100Z, D100Z Same
Secy. to Secy. Atten. Officer (10 mos. p/t)		1 1	NSG NSG					
Roosevelt Secy. to Elem. Princ./Bd. of Ed.	1	1	NSG	6200/yr.		1 yr. +	14	S10, P3, H11, E100Z, D100Z
Rumson Borough Secy. to Supt.	1	1	NSG			1-10 yr. 11 yr. + Same Same Same Same	10 15 Same Same Same Same	S12, P5, H10, E100Z, D100Z Same Same Same Same
Secy. to Bd. Secy. Secy. to Princ. Secy. - Other Library Clerk		1 2 1 1	NSG NSG NSG NSG					
Sea Girt Borough Secy. to Admin. Princ.	1	1	4200/yr.	7600/yr.	350	1 yr. +	15	S12, P3, H10, E100Z, D100Z
Shrewsbury Borough School Secy.	1	1	7385/yr.	NSG		1-10 yr. 11 yr. +	10 15	S12, P6, E100Z, D100Z S10, P5, E100Z, D100Z
School Secy. (10 mos.)		1	5697/yr.	NSG				

CONTRACT YEAR 12 months unless otherwise indicated.

OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
MONMOUTH (Cont.)								
Hall Township Secy. to Elem. Princ.	3		4769/yr.	6736/yr.	218	1-8 yr. 9-15 yr. 16 yr. + Same Same Same Same Same Same Same Same Same Same Same	10 15 20 Same Same Same Same Same Same Same Same Same Same Same	S10, P3, H19, E100%, D100%
Secy. to HS Vice-Princ.			4769/yr.	6736/yr.	218	Same	Same	Same
Secy. to Guid.			4769/yr.	6736/yr.	218	Same	Same	Same
Secy. to Special Services			4769/yr.	6736/yr.	218	Same	Same	Same
Bd. Office Clerk			5245/yr.	7213/yr.	218	Same	Same	Same
Secy. to Bd. Secy.			5245/yr.	7213/yr.	218	Same	Same	Same
Secy. to HS Princ.			5245/yr.	7213/yr.	218	Same	Same	Same
Secy. to Middle Princ.			5245/yr.	7213/yr.	218	Same	Same	Same
Payroll Clerk			5245/yr.	7213/yr.	218	Same	Same	Same
Bookkeeper			5245/yr.	7213/yr.	218	Same	Same	Same
IBM Clerk			5245/yr.	7213/yr.	218	Same	Same	Same
Atten. Officer (10 mos.)			5245/yr.	7213/yr.	218	Same	Same	Same
Secy. to Supt. Office (10 mos.)			5245/yr.	7213/yr.	218	Same	Same	Same
Secy. to Supt. - School (10 mos.)			6080/yr.	8046/yr.	218	Same	Same	Same
Clerk-Typist (10 mos.)		1	4292/yr.	6259/yr.	218	Same	Same	Same
Library Clerk (10 mos.)			4292/yr.	6259/yr.	218	Same	Same	Same
Switchboard Operator (10 mos.)			4292/yr.	6259/yr.	218	Same	Same	Same
West Long Branch								
Secy. to Supt.	1	1	NSG			1 mo.-1 yr. 2-10 yr. 11 yr. + Same	3 10 15 Same	S12, P2, H12, E100%, D100% Same S10, P2, H10, E100%, D100% *Hired on a case basis - \$3/case.
Secy. to Bd. Secy.		1	NSG					
Secy. to Elem. Princ. (10 mos.)		2	NSG					
Atten. Officer (10 mos. p/t)		1	NSG*					
MORRIS								
Boonton Township								
Secy. to Supt. (11 mos.)	1	1	5084/yr.	NSG				S10, P2, H10, E100%, D100%
Atten. Officer (10 mos.)		1	210/yr.	NSG				
Clerk-Typist (11 mos.)		1	3800/yr.	NSG				S10, P2, H10, E100%, D100%
Dover								
Secy. to Supt.	3	1	5150/yr.	NSG		1-10 yr. 11 yr. + Same Same Same Same Same	10 15 Same Same Same Same Same	S12, P3, H19, E100%, D100% Same Same Same Same Same Same Same
Payroll Clerk		1	4950/yr.	NSG				
Cafeteria Treasurer		1	4900/yr.	NSG				
School Facilities Clerk		1	4900/yr.	NSG				
Head Bldg. Secy.		5	4900/yr.	NSG				
Secy./Clerk		5	4400/yr.	NSG				
Secy./Clerk (10 mos.)		2	3667/yr.	NSG				
Secy. to Asst. Supt. (10 mos.)		1	3667/yr.	NSG				S10, P3, E100%, D100% Same
Harding Township								
Secy. to Supt. (10 mos.)	1	1	NSG		200			S10, P5*, H6, E100%
Secy. to Teaching Asst. Princ. (10 mos.)		1	NSG		200			Same
Library Aide (10 mos. p/t)		2	NSG		80			S5, P2½*, H6, E100%

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PEIS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code 1)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Harding Township (Cont.) Atten. Officer (10 mos.)** Teacher Aide (10 mos.)		1 2	NSG NSG	125/yr.	400			S10, P5*, H6, E100Z *At Supt.'s discretion. **Position handled by FT Nurse.
Kinnelon Secy. to Supt. Secy. to Asst. Supt. Secy. to Bus. Admin. Head Bookkeeper Secy. to HS Princ. Secy. to Middle Princ. Secy. to HS Vice-Princ. Secy. to Elem. Princ. Other	2	1 1 1 1 1 1 1 2 6	5050/yr. 4850/yr. 4600/yr. 4950/yr. 4400/yr. 4350/yr. 4300/yr. 4300/yr. 4100/yr.	7650/yr. 7550/yr. 7050/yr. 7650/yr. 6850/yr. 6800/yr. 6750/yr. 6750/yr. 6550/yr.	245 245 245 245 230 230 230 230 230	1 yr. + Same 1 yr. + Same Same Same Same Same Same	10 Same 20 Same Same Same Same Same Same	S10, P2, H12, E100Z, D100Z Same Same Same Same Same Same Same Same Same
Mendham Borough Asst. to Bd. Secy. Admin. Secy.	1	1 2	4540/yr. 4800/yr.	5800/yr. 6910/yr.	210 264	1-3 yr. 4 yr. + Same	10 15* Same	S10, P3, H13, E100Z, D85Z Same * + 1 day/yr. - maximum 20 days. Note: 10 mos. employees - NSG and Vacation policy prorated. H13, E100Z, D85Z.
Mine Hill Township School Secy. (10 mos.) Secy. to Admin. Princ.	1	1 1	3745.75/yr.* 6541/yr.	NSG NSG		1 yr. +	22	S10, P5, H***, E***, D*** S12, P5, H20, E100Z, D100Z * + \$300 for obtaining Substitute. **School Calendar. ***Available.
Montville Township Secy. to Supt.	1	1	6850/yr.	NSG	5.5%	1 yr. 2-7 yr. 8-20 yr. 21 yr. + Same Same Same	5 10 15 20 Same Same Same	S10, P2, H10½, E100Z, D100Z Same Same Same Same Same Same Same
Secy. to Bd. Secy. Secy. to HS Princ. Gen. Secy. Gen. Secy. (10 mos.) Secy. to Dir. Pupil Personnel		1 1 1 1	6630/yr. 3817/yr. 3817 6500/yr.	NSG NSG 6491/yr. 6491/yr. NSG		1 yr. 2-7 yr. 8-20 yr. 21 yr. + Same	5 10 15 20 Same	S15, P1, H21, E100Z, D90Z Note: This is a new district and no guides have been adopted as yet. Raises for all non-certified personnel by admin- istrative recommend.
Secy. to Guid. Office Morris School Office Personnel		1	5460/yr. NSG	NSG		1 yr. +	22	

CONTRACT YEAR 12 months unless otherwise indicated.

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CONTRACT YEAR 12 months unless otherwise indicated.

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERKS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
OCEAN (Cont.)								
Beach Haven Secy. to Elem. Princ. (10 mos.)*	1	1	2400/yr.	3750/yr.	150	1 yr. + Same	20	S10, P2, H10, E75%, D75% * 6 hrs./day.
Berkeley Township Bd. Clerk	1		4350/yr.	6400/yr.	225*	Same	Same	S12, P2, H20, E100%, D100%
School Secy.			4350/yr.	6400/yr.	225*	Same	Same	Same
Secy. to Supt.			4900/yr.	6950/yr.	225*	Same	Same	Same
Library Clerk			3700/yr.	5750/yr.	225*	Same	Same	Same
Special Team Secy.			3700/yr.	5750/yr.	225*	Same	Same	Same
Central Reg. Atten. Officer (10 mos.)	5	3	500/yr.	NSG				*Service increments after 3 yr. - \$100, 6 yr. - \$150, 9 yr. \$150, 12 yr. - \$200, 15 yr. - \$200.
Library Clerk		2	317n/yr.	6070/yr.	250			S12, P3, E100%, D100%
Switchboard/Recep.		1	3800/yr.	6700/yr.	250			Same
Clerk-Typist		1	4100/yr.	7000/yr.	250			Same
Asst. Princ. Secy.		2	4400/yr.	7300/yr.	250			Same
Secy. to Princ. HS		5	4700/yr.	7600/yr.	250			Same
Secy. to Supt.		1	5000/yr.	7900/yr.	250			Same
Secy. to Bd. Secy.		2	5000/yr.	7900/yr.	250			Same
Bookkeeper		1	5000/yr.	7900/yr.	250			Same
Eagleswood Township School/Bd. Secy.	1	1	3200/yr.	NSG	5%	1 yr. +	10	Note: Longevity - end of 3rd yr. con- secutive service \$100, 6th yr. \$150, 9th yr. \$200, 12th yr. \$200. (Total \$650.) Note: At super max - \$150 increment/yr.
Lacey Township Secy. to Supt.	1	1	NSG					S10, P2, H*, E100%
Secy. - Elem.		2	NSG			1 yr. + Same	20	*School Calendar.
Ocean County Vocational Secy. to Supt.	5	1	5195/yr.	6545/yr.	200	1 yr. + Same	10	S10, P2, E100%, D100%
Secy. to Princ. & Other		4	4220/yr.	5420/yr.	200	Same	Same	Same
Ocean Township Bd./School Secy.	1	1	4000/yr.	6400/yr.	200	1 yr. +	10	S12, P5, H11, E100%, D100%
Secy. (10 mos. p/t)		1	2.00/hr.	NSG		Same	Same	Same
Atten. Officer (10 mos.)		1	200/yr.	NSG		1 yr. +	10	S12, P2, E100%, D100%
Plumsted Township Secy. to Supt.	1	1	4100/yr.	5750/yr.	150	1 yr. +	21	S12, P3, H12, E100%, D100%
School Secy.		1	3800/yr.	5300/yr.	125	Same	Same	Same
Secy. - Special Services (10 mos.)		1	2944/yr.	4044/yr.	100	1 yr. +	21	S10, P3, H12, E100%, D100%
Bd. Secy.		1	5928/yr.	7428/yr.	300	1 yr. +	21	S12, P3, H12, E100%, D100%

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
<u>OCEAN (Cont.)</u>								
Point Pleasant Beach Secy. to Bd. Secy.*	2		4935/yr.	7535/yr.	325	1-10 yr. 11-15 yr.	10 15**	S14, P*** H11, E100%, D100% Same Same Same Same Same Same Same Same Same Same
Secy. to Supt.*		1	4935/yr.	7535/yr.		Same	Same	
Secy. to Bd. Secy.***		1	4447/yr.	6520/yr.	296	Same	Same	
Secy. to Supt.***			4447/yr.	6520/yr.		Same	Same	
Secy. to HS Princ./Guid./PR Clerk**		1	4468/yr.	6520/yr.	293	Same	Same	
Secy. to HS Princ./Guid./PR Clerk***		2	3985/yr.	6035/yr.	292	Same	Same	
Clerk-Typist		3	3811/yr.	5730/yr.	239	Same	Same	
Clerk-Typist (10 mos.)		4	3176/yr.	4775/yr.	199			S12, P*** H9, E100%, D100% **Business School Graduate - Payroll Clerk **Maximum. ***To be determined by Supt. ****HS Graduate. Note: Add \$100 for each 16 college credits in education or business. Longevity in- crements of \$150 at 8th, 12th, 16th, 20th, & 24th yrs.
<u>Toms River</u>								
Admin. Secy./Princ.	4		4625/yr.	7925/yr.	300			S12, P3, H10, E100%, D100%
Secy. (10 mos.)			4250/yr.	7250/yr.	272			S10, P3, H10, E100%, D100%
ISM Clerk (10 mos.)			4250/yr.	7250/yr.	272			Same
Library Clerk (10 mos.)			3850/yr.	6400/yr.	283			Same
Teacher Aide (10 mos.)			3850/yr.	6400/yr.	283			Same
<u>PASSAIC</u>								
<u>Haledon</u>								
Secy. to Supt.	1	1	3900/yr.	7650/yr.	450	1 yr. +	20	S12, P3, H22, E100%, D50%
Secy. to Vice-Princ.		1	3900/yr.	7650/yr.	450	Same	Same	Same
<u>SALEM</u>								
<u>Elmer</u>								
Secy. to Elem. Princ. (10 mos.)	1	1	1800/yr.	NSG		1 yr. +	4	S10
Atten. Officer (10 mos.)		1	130/yr.	NSG				E100%
<u>Elsinboro Township</u>								
Secy. to Elem. Princ.	1	1	NSG					
<u>Pennsville</u>								
Secy. to Supt.	3	1	7223/yr.	8543/yr.	120	6-11 mos. 1-5 yr.	5 10	S12, P2, H18, E100%, D50%
						6-10 yr.	15	Same
						11-20 yr.	20	Same
						21-30 yr.	25	Same
						31 yr. +	30	Same
						Same	Same	Same
						Same	Same	Same
						Same	Same	Same
Secy. to Bus. Admin.		1	6648/yr.	7968/yr.	120			
Secy. to HS Princ.		1	5958/yr.	7273/yr.	120			
Secy. to JHS Princ.		1	5958/yr.	7273/yr.	120			

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Pennsville (Cont.) Secy. to Elem. Princ. Secy. to Bus. Office Secy. to Bus. Office Secy. to Asst. Princ. Office Secy. to Guid. Secy. to Dir. of Food Services Secy. to Child Study Atten. Officer		5 2 1 3 2 1 1 1	5958/yr. 5958/yr. 5728/yr. 5728/yr. 5728/yr. 5728/yr. 5728/yr. 5/day	7273/yr. 7273/yr. 7048/yr. 7048/yr. 7048/yr. 7048/yr. 7048/yr. NSG	120 120 120 120 120 120 120	Same Same Same Same Same Same Same Same	Same Same Same Same Same Same Same Same Note: Service increment of \$300 beginning 21st yr. of service. Note: Full credit for business experience to maximum of 5 yrs. when verified by Supt.	
Pittsgrove Township Secy. to Elem. Princ. Secy. to Elem. Princ. (10 mos.) Secy. (p/t)	1	1 1 1	90/wk. 81.25/wk. 2.00/hr.	NSG NSG NSG		5 yr. + 4 yr. +	10 10	S10, P3, E100% S10, P3, E100%
Upper Pittsgrove Secy. (10 mos.)	1	3	NSG					S10, P2, E100%
<u>SOMERSET</u> Bedminster Township Secy. to Admin. Princ. Secy. to Bd. of Ed. Media Aide	1	1 1 1	NSG NSG NSG			1 yr. + Same 1 yr. +	20 Same 30	S10, P2, H10, E100% Same Same
Franklin Township Clerk-Typist	4		4123/yr.	5359/yr.	176	6-11 mos. 1-5 yr. 6-10 yr. 11 yr. +	5** 10 15 20	** 1 day/mo. - maximum 10 days. S12, P*, H19, E100%, D100%
Clerk-Steno Secy. I Acct. Clerk I Secy. II Acct. Clerk II Secy. III Acct. Supvr. III Secy. IV			4535/yr. 4988/yr. 4988/yr. 5487/yr. 5487/yr. 6036/yr. 6036/yr. 6639/yr.	5895/yr. 6809/yr. 6809/yr. 7491/yr. 7491/yr. 7848/yr. 7848/yr. 8632/yr.	194 260 260 286 286 401 401 284	Same Same Same Same Same Same Same Same	Same Same Same Same Same Same Same Same Note: 10 month employees - S10, P*, H18 *2 days may be taken from # of paid holidays.	
Manville Exec. Secy.	3	2	5985/yr.	7785/yr.	200	1-2 yr. 3-10 yr. 11-16 yr. 17 yr. +	5 10 15 20 Same	S12, H17, E100%, D100%* S12, H15, E100%, D100%* * + 100% Major Medical insurance.
Atten. Officer			8305/yr.	9505/yr.	300			

CONTRACT YEAR 12 months unless otherwise indicated.

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.			LENGTH OF SERV.	# OF DAYS	
<u>SOMERSET (Cont.)</u>									
Montgomery Township Exec. Secy.	1	2	6500/yr.	8320/yr.			1-8 yr. 9-14 yr. 15 yr. + Same	10 15 20 Same	S12, P1, E100%, D50% Same S11, P1, E100%, D50% S10, P1, E100%, D50%
Secy. A Secy. A (11 mos.) Secy. A (10 mos.) Secy. B		1 2 1 1	5720/yr. 5720/yr. 5720/yr. 5096/yr.	7540/yr. 7540/yr. 7540/yr. 6500/yr.			1-8 yr. 9-14 yr. 15 yr. +	10 15 20	S12, P1, E100%, D50% S21, P2, H10, E100%, D100% S25, P2, H10, E100%, D100%
Somerville Office Personnel (10 mos.) Office Personnel	3		NSG NSG				1-10 yr. 11-15 yr. 16 yr. +	10 15 20	
Warren Secy. to Supt.	1	1	5400/yr.	8000/yr.			1-11 mos. 1-8 yr. 9-15 yr. 16 yr. + Same Same Same	5 10 15 20 Same Same Same	S12, P3, H12, E100%, D100% Same Same Same S10, P3, H11, E100%, D100% Same
<u>SUSSEX</u>									
Fredon Township Secy. to Admin. Princ.	1	1	NSG				1 yr. +	10	S12, P2, H8, E100%, D100% S8, P2, E100%, D100%
Lafayette Township Secy. to Elem. Princ. (10 mos.) Atten. Officer (p/t)	1	1 1	3850/yr. 200/yr.	NSG NSG					E100%, D100%
Sandyston-Walpack Bd. Secy.	1	1	NSG				1 yr. +	10	
Vernon Township Secy. to Supt.	1	1	4735/yr.	6665/yr.		275	1-3 yr. 4-5 yr. 6 yr. + Same Same Same	10 15 20 Same Same Same	S12, P3, H10, E100%, D100% Same Same Same S12, P3, E100%, D100%
Secy. to Bus. Admin. Secy. to Princ. Bookkeeper Aide (10 mos.) Atten. Officer (10 mos.)		1 3 1 11 1	4735/yr. 4735/yr. 4735/yr. 2,40/hr. 1200/yr.	6665/yr. 6665/yr. 6665/yr. NSG NSG		275 275 275 15¢			
<u>UNION</u> Clark	1								

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECI- FICATION INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Clark (Cont.) Admin. Secy.		2	7174/yr.	9000/yr.		1-8 yr. 9-15 yr. 16-24 yr. 25 yr. + Same Same Same	10 15 20 25 Same Same Same	S12, P3, H14, E100%, D80% Same Same Same
Acct. Clerk School Secy. Clerk-Steno		2 5 3	5710/yr. 5600/yr. 4950/yr.	7510/yr. 7400/yr. 6750/yr.	300 300 300			
Mountainside Secy. to Supt. Secy. to Bus. Admin. Secy. to Middle Princ. Secy. to Elem. Princ. Secy./Bookkeeper School Secy. (10 mos.)	1	1 1 1 2 1 5	NSG NSG NSG NSG NSG NSG			1 yr. + Same Same Same Same Same	20 Same Same Same Same Same	S12, P2, H16, E100%, D100% Same S12, P2, H20, E100%, D100% Same Same S10, P2, H24, E100%, D100%
New Providence Secy. to Supt./Deputy Supt.	3	2	7500/yr.	10,000/yr.	420	1-6 yr. 7-14 yr. 15 yr. + Same Same Same Same Same Same	10 15 20 Same Same Same Same Same	S12, P2, H12, E100%, D100% Same Same S12, P2, H16, E100%, D100% Same S10, P2, H*, E100%, D100% *School Calendar.
Bookkeeper Secy. to School Princ. Secy. to School Princ. Sr. Clerk-Typist Sr. Clerk-Typist School Secy. (10 mos.)		1 6 5 1 9	6605/yr. 6145/yr. 6025/yr. 5720/yr. 5645/yr. 4725/yr.	8900/yr. 8220/yr. 8100/yr. 7690/yr. 7590/yr. 6340/yr.	310 350 350 330 325 270			
Plainfield Confidential Secy. Secy. Secy. (10 mos.)	4	6 44 15	7259/yr. 5607/yr. 4695/yr.	9985/yr. 7995/yr. 6665/yr.	300 300 250	1 yr. + Same	23 Same	S12, P3, H16, E100%, D100% Same S10, P3, E100%, D100% Note: Teachers and Secys. perform Attendance duties.
Summit Bus. Office Supvr.	3		8215/yr.	10,265/yr.	410	1-10 yr. 11-20 yr. 21 yr. + Same Same Same Same Same	10 15 20 Same Same Same Same Same	S10*, H8, E100%, D100% Same Same Same Same Same *After 3 yrs. - 20 days - 10 days cumulative. Note: 10 month employees are paid 10/12 of scale salaries.
Union County Vocational-Technical Exec. Secy. Secy. Bookkeeper Clerk-Typist (p/t)	5		6450/yr. 5225/yr. 5225/yr. 2.55/hr.	8850/yr. 7400/yr. 7400/yr. 3.40/hr.	300 250 250	1 yr. + Same Same	20 Same Same	

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Union County Vocation (Cont.) Clerk-Typist (p/t) Day School Substitute			4700/yr. 2.25/hr.	6200/yr. NSG	200	1 yr. +	20	Note: Additional increments of \$650 above maximum for Exec. Secy., \$400 for Secy. and Bookkeeper and \$300 for 12 month Clerk Typist - may be achieved through merit only.
Westfield Secy. to Supt.	4		5100/yr.	6400/yr.	260	1-5 yr. 6-13 yr. 14 yr. + Same Same Same	10 15 20 Same Same Same	S12*, P3, H**, E100%, D100% Same Same Same S10*, P3, H**, E100%, D100% Same Same *Accumulative sick days up to 15 days. **School Calendar. Note: 3% longevity increase for 20 or more yrs. service. 2% longevity increase for 15 yrs. but less than 20 yrs. Note: Credit for prior experience else- where if related to present position.
WARREN Hope Township Secy. to Elem. Princ. Secy. to Teacher Lunch Room Monitor (10 mos.)	1		NSG NSG 2.20/hr.	NSG				S10, P2, E100%, D100% Same Same
North Warren Reg. Secy. to Supt./Princ. Secy. to Vice-Princ. (11 mos.) Recep. (10 mos.) Secy. to Guid. Dept. (11 mos.) Library Clerk (10 mos.)	5		NSG NSG NSG NSG NSG	6615/yr. 5586/yr. 3570/yr. 3812/yr. 3360/yr.		1 yr. +	10	S10, P1, E100%, D100% Same Same Same Same Same
Pohatcong Township Secy. to Supt. (10 mos.) Secy. to Supt. (10 mos.)	1		4200/yr. 1.95/hr.	NSG NSG				S10, P1, E100%, D100% Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
ATLANTIC								
Atlantic County Vocational Supvr. Bldg. & Ground	5	1	13,500/yr.	NSG	500	1-3 yr. 4 yr. + Same	12 15 Same	S12, P8, E100% S12, P8, H10, E100%
Maintenance Man		2	6500/yr.	7800/yr.	300			
Hamilton Township Head Custodian	1	1	NSG	NSG		1 yr. + Same	10 Same	S10, H10, E100%, D100%, Bk Same
Asst. Head Custodian Bldg. Custodian		10	NSG	NSG		Same	Same	S10, H10, E100%, D100%
Hammononton Head Custodian	2	1	NSG	9706/yr.		1-15 yr. 16 yr. + Same	10 15 Same	S10, P2, H15, E100% Same
Custodian		12	2.50/hr.	3.50/hr.				
Mullica Township Head Custodian	1	1	NSG	8250/yr.		1-10 yr.	15	S10, E100%, Bk
Custodian		2	4350/yr.	6150/yr.	200	1-5 yr. Same	5 Same	S10, E100% Same
Matron		1	3725/yr.	5075/yr.	150			
Northfield Head Custodian	1		NSG	NSG		1 yr. + Same	10 Same	S10, H10, E100%, D100%, B Same
Bldg. Custodian								
Ventnor Maintenance Supvr.	1	1	NSG	6200/yr.				S10, P2, H30, E100%, D25%, Bk Same
Bldg. Custodian		3	4400/yr.	6200/yr.	200			S10, P2, H30, E100%, D25% S10, P2, H30, E100%
Matron (10 mos.)		4	2800/yr.	5230/yr.	200			
L.R.C. Aide (10 mos.)		1	NSG					
BERGEN								
Allendale Supvr. Bldg. & Ground		1	NSG					S12, P3, H12, E100%, D100%, U100%, Bk S12, P3, H12, E100%, D100%, U100%, Bk(4) S10, P3, H3, E100%, D100%, U100% S10, P3
Custodian		6	NSG					
Part-time (10 mos.)		1	NSG					
Matron (10 mos.)		1	NSG					
Carlstadt Bldg. Custodian	1	6	7100/yr.	8000/yr.	300	1-8 yr. 9-15 yr. 16 yr. +	10 15 20	S10, P3, H13, E100%, D100%, US60 S10, P3, H10, E100%, D100%, US60, Bk Same S10, P1, H10, E100%, D100%, US35
Carlstadt-East Rutherford Reg. Head Custodian	5	1	NSG	8250/yr.	250	1-10 yr. Same	10 Same	
Bldg. Custodian		6	7250/yr.	8250/yr.	200	Same	Same	
Matron (11 mos.)		1	4400/yr.	5000/yr.				
Cliffside Park Head Custodian	2	1	NSG	11,450/yr.		1-5 yr. 6-10 yr. 11 yr. +	10 15 20	S10, P3, H12, E100%, D100%, U2 sets

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
Cliffside Park (Cont.) Bldg. Custodian Bldg. Custodian - Night Bldg. Custodian - HS Reg. Custodian HS Matron (10 mos.)		4 10 10 20 1	6850/yr. 6600/yr. 6750/yr. 6400/yr. NSG	9350/yr. 9100/yr. 9250/yr. 8900/yr. 4400/yr.	400 400 400 400	Same Same Same Same Same	Same Same Same Same Same	Same Same Same Same Same
Franklin Lakes Head Custodian Bldg. Custodian Ground Maintenance	1	4 5 1	NSG NSG NSG			1 yr. + Same Same	10 Same Same	S12, P7, H10, E100%, D100%, U100%, R Same S12, P7, H10, E100%, D100%, U100%
Hasbrouk Heights Supt. Bldg. & Ground Asst. Supt. Bldg. & Ground Head Maintenance Man Maintenance Man Custodian Matron	2	1 1 1 1 1 1 1	8000/yr. 6100/yr. 5600/yr. 5600/yr. 8820/yr. 5200/yr. 5200/yr.	13,504/yr. 9555/yr. 9083/yr. 8820/yr. 8085/yr. 8085/yr.		1 yr. + Same Same Same Same Same	15 Same Same Same Same Same	S13, P2, H12, E100%, D100%, U100% Same Same Same Same Same Same
Little Ferry Head Custodian	1	3	NSG	8800/yr.		1-5 yr. 6-10 yr. 11 yr. + Same	10 15 20 Same	S12, P2, H10, E100%, D100% Same
Bldg. Custodian Custodian (p/t)		6 2	7000/yr. NSG	8300/yr. 2,50/hr.				
New Milford Head Custodian HS	3	1	6600/yr.	8750/yr.	250	1-5 yr. 6 yr. + Same	10 15 Same	S12, P2, H12, E100%, D100% Same
Bldg. Maintenance Night Foreman HS Night Foreman NS Head Custodian NS Bldg Custodian Head Custodian Elem. Matron (10 mos.)		5 1 1 1 18 5 1	6600/yr. 6200/yr. 6200/yr. 6200/yr. 5800/yr. 6200/yr. 3800/yr.	8750/yr. 8350/yr. 8350/yr. 8350/yr. 7950/yr. 8350/yr. 5500/yr.	250 250 250 250 250 250	1-5 yr. 6 yr. + Same Same Same Same Same	10 15 Same Same Same Same Same	S12, P2, H12, E100%, D100% Same Same Same Same Same Same S10, P2, H11, E100%, D100%
North Arlington Head Custodian HS	2	1	6836/yr.	9836/yr.	400	1 mo.-1 yr. 2-9 yr. 10-20 yr. 21 yr. + Same	1/mo. 10 15 20* Same	S12, P3, E100%, D100%, U100%, B, Bk Same Same Same Same Same
Head Custodian - 2 man Elem. Head Custodian - 1 man Elem. Custodian - Extra Service Man Custodian Matron (10 mos.)		4 1 2 6 1	6500/yr. 6500/yr. 6500/yr. 6500/yr. 3985/yr.	9436/yr. 9236/yr. 9036/yr. 8500/yr. 4735/yr.	400 400 400 400	Same Same Same Same Same	Same Same Same Same Same	S12, P3, E100%, D100%, U100%, B, Bk Same Same Same Same S10, P3, E100%, D100%, U100% * Maximum.
Northern Valley Reg. Janitor	5		7035/yr.	9744/yr.	338	1-6 yr. 7-11 yr. 12 yr. + Same Same	10 15 20 Same Same	S12, P3, E100%, D757, U100%* Same Same Same
Janitor/Maintenance Head Maintenance			7236/yr. 7440/yr.	10,209/yr. 10,693/yr.	371 473			

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
Northern Valley Reg. (Cont.) Head Custodian Matron (10 mos.)			8928/yr. 4674/yr.	12,717/yr. 6827/yr.	473 307	Same	Same	Same Same * + \$50 cleaning allowance. Note: Long service increments of \$150 for 3-10 yrs. continuous service by beginning of contract year - July 1/September 1.
Norwood Head Custodian	1	1	NSG	9500/yr.				S12, P4, H10, E100%, D100%, Bk
Oakland Head Custodian	1	4	7175/yr.	9425/yr.		1-10 yr.	10	S12, P2, H12, E100%, D100%, U-4 sets
Bldg. Custodian		15	6500/yr.	8500/yr.		11 yr. +	15	S12, P2, H12, E100%, D100%, U-4 sets, Bk
Head Groundsman		1	NSG			Same	Same	Same
Ground Asst.		1	NSG			Same	Same	Same
Oradell Head Custodian	1	1	NSG			1 yr. +	15	S12, P3, H10, E100%, D50%, U100%
Custodian		5	NSG			Same	Same	Same
Palisades Park Supvr. of Operations & Maintenance	1	1	NSG	13,500/yr.		1-5 yr.	10	S10, P3, H15, E100%, D100%, U100%, Bk
Maintenance Mechanic		3	7850/yr.	8500/yr.		6 yr. +	10*	Same
Head Custodian - HS		1	6400/yr.	8000/yr.	400	Same	Same	Same
Bldg. Custodian - Elem.		1	6300/yr.	7900/yr.	400	Same	Same	Same
Matron (10 mos.)		2	5900/yr.	7600/yr.	400	Same	Same	Same
			NSG	3585/yr.				S10, P3, H**, E100%, D100%, U100% * + 1 day/yr. - maximum 15 days. **School Calendar. Note: \$500 for 20 yr. service.
Paramus Custodian	4	13	6700/yr.	8800/yr.	300	1-2 yr. 3-11 yr. 12-19 yr.	10 15 15*	S12, P5, H14, E100%, D90%, U100%
Midnight Shift I		27	7035/yr.	9240/yr.	315	20 yr. +	20	Same
Midnight Shift II		5	7370/yr.	9680/yr.	330	Same	Same	Same
Head Custodian - HS		1	8710/yr.	11,440/yr.	390	Same	Same	Same
Head Custodian - Elem. - JHS		3	8040/yr.	10,560/yr.	360	Same	Same	Same
Maintenance Foreman		1	7750/yr.	9850/yr.	300	Same	Same	Same
Maintenance Man		6	7750/yr.	9850/yr.	300	Same	Same	Same
Maintenance Helper		10	6900/yr.	9000/yr.	300	Same	Same	Same
Matron (10 mos.)		4	5100/yr.	6000/yr.	300	Same	Same	Same
Dir. of Maintenance		1	NSG					S10, P5, H14, E100%, D90%, U100% * + 1 day/2 yr. - maximum 19 days.
Park Ridge Supvr. Bldg. & Ground	2	1	18,000/yr.	NSG		1-10 yr. 11 yr. +	10 15	S10, P2, H10, E100%, D75%, U100%
Head Custodian - HS		1	6900/yr.	9200/yr.	300	Same	Same	S10, P2, H10, E100%, D75%, U100%, Bk
Head Custodian - Elem.		2	6900/yr.	8700/yr.	300	Same	Same	Same
Custodian		7	6300/yr.	7000/yr.	300	Same	Same	S10, P2, H10, E100%, D75%, U100%, Bk(2)
Matron (10 mos.)		1	4500/yr.	5000/yr.	200	Same	Same	S10, P2, H10, E100%, D75%, U100%

CONTRACT YEAR 12 month. unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERs.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Park Ridge (Cont.) Groundskeeper		3	6300/yr.	7500/yr.	300	1-10 yr. 11 yr. +	10 15	S10, P2, H10, E100%, D75%, U100%, Bk(1) S10, P2, H10, E100%, D75%, U100% S10, P2, H10, E100%, D75%, U100%, Bk S10, P2, H10, E100%, D75%, U100%
Ridgefield Head Custodian - HS-Elem. Head Custodian - Elem. Bldg. Custodian Maintenance Foreman Maintenance Painter Maintenance Carpenter Maintenance Mechanic Matron (10 mos.)	2	2 2 8 1 3 1 3 3 1	8000/yr. 7400/yr. 7000/yr. 10,100/yr. 8900/yr. 8900/yr. 8900/yr. 2.85/hr.	9600/yr. 9200/yr. 8600/yr. 10,900/yr. 9700/yr. 9700/yr. 9700/yr. NSG	300 300 300 300 800 800 800	1-8 yr. Same Same Same Same Same Same Same	10 Same Same Same Same Same Same Same	S12, P1-3, H11, E100%, D100%, U100%, Bk Same Same Same Same S12, P1-3, H11, E100%, D100%, U100% Same S12, P1-3, H11, E100%, D100%, U100%, Bk S10, P1-3, H11, E100%, D100%, U100%
Ridgewood Dir. Bldg. & Ground Engineer	4	1 1	NSG NSG	16,275/yr.		1 yr. + 1-9 mos. 10 mos.-7 yr. 8-17 yr. 18 yr. +	1 mo. 1/mo. 10 15 20	S*, P2, H11, E100%, D80% *Unlimited. **Maximum 10 days. S*, P2, H11, E100%, D100%, U100% Same Same Same Same Same Same S*, P2, H11, E100%, D100%, U100%, R Same Same Same Same Same Same Same Same
Supvr. of Custodian Head Custodian - HS Head Custodian - JHS Mechanic (Carpenter - Electrician) Head Custodian - JHS Head Custodian - Elem. Night Foreman - HS Fireman - HS Night Foreman - JHS Head Custodian - Elem. Reg. Custodian Matron (10 mos.) Weekend Security		1 1 1 10 1 5 1 1 1 4 34 3 5	8545/yr. 8545/yr. 8420/yr. 8110/yr. 8110/yr. 7665/yr. 7665/yr. 7315/yr. 7515/yr. 7515/yr. 7000/yr. 3295/yr. 2720/yr.	10,825/yr. 10,825/yr. 9950/yr. 9820/yr. 9820/yr. 9300/yr. 9300/yr. 9100/yr. 9100/yr. 9100/yr. 8550/yr. 4600/yr. 3420/yr.	570 570 383 428 428 409 409 396 396 388 326 175	Same Same Same Same Same Same Same Same Same Same Same Same Same	Same Same Same Same Same Same Same Same Same Same Same Same Same	
River Dell Reg. Custodian/Maintenance Supvr.	1	1	NSG			1-6 yr. 7 yr. +	10 15	S10, P2, H10, E100%, D100%, U100% Same Same Same Same Same Same Same Same
Head Custodian - JHS Head Custodian - SHS Maintenance Man Ground Crew Custodian Matron		1 1 3 3 13 2				Same Same Same Same Same Same	Same Same Same Same Same Same	
River Vale Head Custodian III	1	3	7950/yr.	9832/yr.	Merit	1-4 yr. 5-9 yr. 10 yr. +	10 15 20	S12, P4, H13, E100%, D100%, U100%, R Same Same Same Same Same Same Same Same
Lead Custodian II Custodian I Maintenance Man Ground Keeper/Painter		1 11 1 1	7322/yr. 6067/yr. 8891/yr. 7322/yr.	8473/yr. 7740/yr. 10,460/yr. 8891/yr.	Merit Merit Merit Merit	Same Same Same Same	Same Same Same Same	

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
<u>BERGEN (Cont.)</u>								
Wyckoff Bldg. & Ground Supvr.	1	1	NSG			1-8 yr. 9-20 yr. 21 yr. + Same Same Same Same Same	10 15 20 Same Same Same Same Same	S12, P*, H12, E100Z, D100Z Same Same S12, P*, H12, E100Z, D100Z, Bk Same *Unlimited.
Head Custodian Maintenance Custodian Custodian		5 3 5 4	7800/yr. 7100/yr. 6800/yr. 6500/yr.	9700/yr. 9000/yr. 8700/yr. 8400/yr.	238 238 238 238			
<u>BURLINGTON</u>								
Eastampton Township Head Custodian Custodian	1 2	1 2	NSG NSG	6600/yr. 6400/yr.		1 yr. + Same	10 Same	S12, P3, H10, E100Z, U\$50, Bk Same
Fieldsboro Custodian (p/t)	1	1	2835/yr.	NSG				
Lenepe Reg. Head Bldg. Custodian	5	2	7400/yr.	8800/yr.	200	1-10 yr. 11-15 yr. Same Same	10 15 Same Same	S12, P3, H10, E100Z, D100Z, B, R Same Same S10, P3, H8, E100Z, D100Z
Bldg. Maintenance Custodian Matron (10 mos.)		3 26 2	5900/yr. 5500/yr. 3500/yr.	7700/yr. 7300/yr. 4500/yr.	200 200 200			
Lumberton Township Head Custodian Custodian Custodian (3 mos. p/t) Custodian (3 mos.) Custodian (3 mos.)	1 1 1 1 1	1 1 1 1 1	6578.80/yr. 6458.80/yr. 2.35/hr. 2.35/hr. 2.35/hr.	NSG NSG NSG NSG NSG	120 120	1 yr. + Same	10 Same	S10, P2, E100Z, Bk S10, P2, E100Z
Mansfield Township Head Custodian	1	1	NSG			1-2 yr. 2-10 yr. 11 yr. + Same	5 10 15 Same	S12, P2, E100Z, D48.5Z Same
Asst. Custodian		1	NSG					S10, P3, E100Z, D50Z, U100Z
Moorestown Township Custodian/Maintenance Man	3	6	NSG					
Mount Holly Township Supvr. Bldg. & Grounds	1		NSG			6-11 mos. 1-8 yr. 9-15 yr. 16 yr. + Same Same	5 10 15 20 Same Same	H11, E** Same * 50,000 square feet or more - additional \$600. ** Up to \$265/yr./employee.
Head Bldg. Custodian Bldg. Custodian			6100/yr.* 5650/yr.	7870/yr. 7670/yr.				

CONTRACT YEAR 12 months unless otherwise indicated.

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code 1)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
BURLINGTON (Cont.)								
Mount Laurel Township Maintenance Supvr. Head Custodian Bldg. Custodian Maintenance Mechanic	1		7390/yr. 5590/yr. 5485/yr. 6225/yr.	11,500/yr. 7490/yr. 7385/yr. 8545/yr.	375 211 211 210			
Palmyra Head Custodian Bldg. Custodian Matron Maintenance Man	2	1 8 1 1	NSG 5000/yr. NSG NSG	7995/yr. 7195/yr. 4275/yr. 8195/yr.		1 yr. + Same Same Same	10 Same Same Same	S12, P7, H8, E100Z, D50Z, Bk Same S12, P7, H8, E100Z, D50Z S12, P7, H8, E100Z, D50Z, Bk
Pemberton Township Maintenance Head Custodian #1 (HS) Head Custodian #2 (Elem.) Head Custodian #3 (Elem.) Bldg. Custodian #1 Bldg. Custodian #2 (10 mos.)	4	4 1 10 2	NSG 5700/yr. 5400/yr. 5160/yr. 4380/yr. 3650/yr.	8220/yr. 7920/yr. 7560/yr. 6900/yr. 5750/yr.	300 300 300 300 300	1 yr. + Same Same Same Same	10 Same Same Same Same	S12, P2, E100Z, D25Z, U100Z Same Same Same Same S10, P2, E100Z, D25Z, U100Z
Southampton Township Custodian Head Custodian* Sewer Plant Trainee*	1	6 1	5100/yr. 5600/yr. 5400/yr.	6750/yr. 7250/yr. 7050/yr.	150	1 yr. + Same Same	10 Same Same	S10, P2, Bk S10, P2 Same *Positions filled from Custodial Staff.
Westampton Township Head Custodian Bldg. Custodian Custodian (10 mos. p/t)	1	1 2 2	5100/yr. 4650/yr. 2.30/hr.	6100/yr. 5650/yr. NSG	250 200	1-6 yr. Same	10 Same	S10, P3, H7 S10, P3, H7, Bk S10, P3
CAMDEN								
Berlin Head Custodian	1	1	8900/yr.	NSG		1-4 yr. 5-14 yr. 15 yr. + Same Same	10 15 20 Same Same	S10, P3, H8, E100Z, Bk Same Same * \$600 addition before reaching 1st step, then receives \$200.
Bldg. Custodian Asst. Custodian		6	4700/yr. 4300/yr.	6900/yr. 6900/yr.	600* 200			
Brooklawn Bldg. Custodian	1	2	NSG			1-8 yr. 9 yr. +	14 21	S10, P5, H7, E100Z
Clementon Bldg. Custodian	1	?	4800/yr.	7600/yr.		1-5 yr.	10	S10, P2, H10, E50Z, D50Z, B
Eastern Camden County Reg. Head Custodian Working Foreman Janitor	5	1 1 1	6400/yr. 5150/yr. 5000/yr.	8800/yr. 6900/yr. 6200/yr.		1 yr. + Same Same	10 Same Same	S10, P1, H10, E100Z, D* Same Same

CONTRACT YEAR 12 months unless otherwise indicated.

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
Eastern Camden County Reg. (Cont.)								
Matron		1	5000/yr.	6200/yr.		Same	Same	Same
Janitor (p/t)		5	2.55/hr.	NSG				S10 *Total hospitalization for employee and dependents not to exceed \$300/yr.
Gloucester Township	1							
Head Custodian I			6079/yr.	8289/yr.	184	9-12 mos.	5	
						2-5 yr.	10	
						6-9 yr.	11-14	
						10 yr.*	15	S10/12**, P3, H**, E100%, D75%
Head Custodian II			5858/yr.	8069/yr.	184	Same	Same	Same
Head Custodian III			5747/yr.	7957/yr.	184	Same	Same	Same
Custodian			5634/yr.	7847/yr.	184	Same	Same	Same
Maintenance I			6631/yr.	9450/yr.	234	Same	Same	Same
Maintenance II			6299/yr.	9118/yr.	234	Same	Same	Same
Matron (10 mos.)			3648/yr.	5250/yr.	133	Same	Same	Same
								* Plus 1 day/2 yr. - maximum 20 days. **Depending upon contract year - accumulative. ***School Calendar.
Lindenwold	1							
Head Custodian		1	NSG	7000/yr.		1-5 yr.	10	S10, P2, H5, E100%
Bldg. Custodian		3	5249/yr.	6970/yr.		Same	Same	Same
Custodian		1	NSG	3300/yr.		Same	Same	Same
Custodian (p/t)		3	2300/yr.	2500/yr.				S10, P2
Custodian (10 mos. p/t)		3	1600/yr.	1750/yr.				Same
Lower Camden County Reg.	5							
Head Custodian		1	7245/yr.	10,745	500	1-5 yr.	10	
						6 yr. +	10*	S12, P5, E100%, D100%
Bldg. Foreman		4	6510/yr.	7910/yr.	200	Same	Same	Same
Custodian		50	5250/yr.	6650/yr.	200	Same	Same	Same
Watchman/Janitor		4	4935/yr.	6335/yr.	200	Same	Same	Same
Maintenance		2	6510/yr.	7910/yr.	200	Same	Same	Same
Maintenance		2	6510/yr.	7910/yr.	200	Same	Same	Same
								* + 1 day/yr - maximum 15 days.
Pine Hill	1							
Custodian		1	6364.80/yr.	NSG				S10, P4, E100%, D50%, Bk
Custodian		1	5262.40/yr.	NSG				S10, P4, E100%, D50%
Winslow Township	1							
Ground/Commodities/Supply Coordinator		1	5400/yr.	8200/yr.	250	1-4 yr.	10	S10, H11, E100%, D50%
						5-9 yr.	11-15	Same
Bldg. Maintenance		1	NSG			Same	Same	Same
Bldg. Custodian		5	5100/yr.	7200/yr.	300	Same	Same	Same
Bldg. Custodian*		2	3825/yr.	5400/yr.	225	Same	Same	Same
								*Pro-rated.
CAPE MAY								
Cape May City	1							
Head Maintenance Man		1	8000/yr.	NSG		1 yr.	5	S12, P3, E100%, D100*, Bk

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Cape May City (Cont.)								
Custodian		2	5200/yr.	NSG		2-5 yr. 6 yr. + Same	10 15 Same	Same
Wildwood Head Custodian	2	1	7200/yr.	NSG		1 yr. + 2 yr. + Same Same	5 10 Same Same	S10, P2, H7, E100%, D100% Same Same
Bldg. Custodian Bldg. Custodian (10 mos.)		8 1	4400/yr. 4400/yr.	6900/yr. 6900/yr.	250 250			
Woodbine Head Custodian	1	1	NSG			1 yr. + Same 1 yr. +	15 Same 5	S12, P3, H5, E100% Same S10, P3, H5, E100%
Bldg. Custodian Custodian (10 mos. p/c)		1 1 1	NSG NSG NSG					
<u>ESSEX</u>								
Caldwell-West Caldwell Secondary Head Custodian	3		6800/yr. 6450/yr.	9295/yr. 8945/yr.	311 311			S12*, H**, E100%, D100% Same Same
Elem. Custodian			6600/yr.	9095/yr.	311			Same
Admin. Head Custodian			6350/yr.	8845/yr.	311			Same
Asst. Custodian			6100/yr.	8595/yr.	311			Same
Matron			3844/yr.	6339/yr.	311			Same
Gen. Maintenance			6470/yr.	9570/yr.	310			Same
Skilled Maintenance			7050/yr.	10,150/yr.	310			Same *Accumulative. **School Calendar. Note: Custodian or Maintenance Personnel receive \$300/yr. with 30 yr. service or at age 60 for 10 yr. service. Matron received \$300 at age 55 with same stipulation as above. Custodian night shifts receive \$250 extra.
Essex County Vocational Supvr. of Custodian, Maintenance & Repair Utility Repairman	5	1 1	NSG 8021/yr.	11,981/yr. 11,981/yr.	366 366	1 yr. + 1-10 yr. 11-15 yr. 16 yr. + Same Same Same	20 10 15 20 Same Same Same	S14, P3, H14, E100%, D100%, B S14, P3, H14, E100%, D100%, U100%, B Same Same S14, P3, H14, E100%, D100%, U100%
Head Custodian Male Custodian Female Custodian		4 32 2	7292/yr. 6500/yr. 5600/yr.	11,073/yr. 9168/yr. 8228/yr.	366 300 300			
Essex Falls Head Custodian	1	1	NSG	10,700/yr.		1-11 yr. 12 yr. + Same Same	10 15 Same Same	S10, P1, H10, E100%, D70%, U550, Bk S10, P1, H10, E100%, D70%, U550 Same
Asst. Custodian Bldg. Custodian		1 1	NSG NSG	8955/yr. 7820/yr.				
Glen Ridge Personnel	2					1-11 yr. 12 yr. +	10 15	S12, P5, H10, E100%, D100%

CONTRACT YEAR 12 months unless otherwise indicated

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
<u>ESSEX (Cont.)</u>								
Millburn Dir. of Bldg & Ground	3	1	NSG	13,950/yr.	850	5 yr. 6 yr. 7 yr. 8 yr. 9 yr. 10 yr. + Same	10 11 12 13 14 15 Same	S12, P5, H10, E100%, D100%, U, Bk Same Same Same Same Same Same Same
Head Custodian - Secondary Custodian - B Custodian - C Matron Matron (10 mos.)		2 13 22 2 4	9500/yr. 7125/yr. 6325/yr. 4744/yr. 3634/yr.	11,300/yr. 8250/yr. 7450/yr. 5588/yr. 4280/yr.	675 225 225 169 129	Same Same Same Same Same	Same Same Same Same Same	
North Caldwell Head Custodian Custodian	1	1 4	7050/yr. 7050/yr.	8959/yr. 8200/yr.		1 yr. + Same	10 Same	S12, P3, H10, E907*, U Same *Family coverage if head of household.
West Essex Reg. Personnel	5		NSG			1-5 yr.	10	S10, P3, H11, E100%, D100%, U50%
West Orange Maintenance	4	14	6500/yr.	9500/yr.	375	1-10 yr. 11 yr. + Same Same Same Same Same	10 15 Same Same Same Same Same	S10, P8, H13, E100%, D100%, U100% Same Same Same Same Same Same
Head Custodian - SHS Head Custodian - JHS Head Custodian - Elem. Custodian Matron		2 3 9 49 12	8000/yr. 7800/yr. 7700/yr. 5800/yr. 5150/yr.	9300/yr. 8900/yr. 8600/yr. 7900/yr. 6050/yr.	260 275 300 350 225	Same Same Same Same Same	Same Same Same Same Same	
<u>GLOUCESTER</u>								
Mantua Township Bldg. Custodian	1	7	4000/yr.	7000/yr.	250	1 yr. +	10	S12, H8, E100%, Bk
Pitman Maintenance Man	2	4	NSG			1-5 yr. 6-15 yr. 16 yr. + Same Same Same	10 15 20 Same Same Same	S10, P3, H9, E100%, D25% Same Same Same Same Same
Head Custodian Asst. Head Custodian Custodian		5 1 7	NSG NSG NSG			Same Same Same	Same Same Same	
Wenonah Janitor	1	1	*			1 yr. +	10	P3, H**, E100% *Set by Board. **School Calendar.
Woodbury Heights Custodian	1	1	NSG			1 yr. +	10	S12, P2, H10, E100%, D50%
<u>HUDSON</u>								
Town of Guttenberg	1							

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Town of Gutterberg (Cont.) Bldg. Custodian		4	4600/yr.	5500/yr.	300	2 yr. +	10	S10, H6, E100%, D100%, Bk* *Has license, but received no additional compensation.
<u>HUNTERDON</u> Alexandria Head Custodian	1	1	6500/yr.	8400/yr.				S10, P1, E100%, D50%, Bk
Clinton Town Custodian - Day	1	1	NSG			1 yr. + 2 yr. + Same	5 10 Same	S10, P2, E100%, D100%, Bk Same
Custodian - Night		1	NSG					
Delaware Township Head Custodian	1	1	6878/yr.	7928/yr.		1 yr. + 2 yr. + Same	5 10 Same	S5, P1, H5, E100%, D100%, Bk Same
Bldg. Custodian		2	6038/yr.	7718/yr.				
Delaware Valley Reg. Head Custodian	5	1	6800/yr.	9700/yr.	300	1 yr. + Same	10	S10, P2, H6, E100%, D100% Same
Bldg. Custodian		4	5000/yr.	7900/yr.	300			
Holland Township Head Custodian	1	1	7050/yr.	10,600/yr.	400	1-10 yr.	10	
Bus/Maintenance Supvr. Custodian		1	7050/yr.	10,600/yr.	400	11 yr. + Same	15	S12, P3, H8, E100%, D100% Same
		2	5850/yr.	7950/yr.	400	Same	Same	Same
Lebanon Township Custodian	1	4	NSG					E100%, D100%
Custodian (p/t - 10 mos.)		1	NSG					
Milford Borough Head Custodian	1	1	NSG			1 yr. +	10	S12, P3, H9, E100%, D100% S6, H9, E100%, D100%
Cleaning Woman		2	NSG			1 yr. +	5	
South Hunterdon Reg. Head Custodian	5	1	NSG			1 yr. +	10	S12, P2, H8, E100%, D100%, US25 Same
Day Custodian		2	NSG			Same	Same	Same
Night Custodian		2	NSG			Same	Same	
Union Township Bldg. Custodian	1		NSG			1 yr. +	10	S10, H8, E50%* *Sliding scale to 6th yr. - 100%
<u>MERCER</u> East Windsor Reg. Head - Bldg. & Ground	3	1	12,900/yr.	NSG		1-7 yr. 8-15 yr. 16 yr. + Same Same	10 13 20 Same Same	S12, P7, H14, E100%, D100%, U100%, Bk Same Same
Foreman - Maintenance Foreman - Custodian		1	6922/yr.	8524/yr.	228			
		1	6177/yr.	7860/yr.	237			

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)	
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS		
East Windsor Reg. (Cont.) Bldg. Custodian Night Custodian Maintenance		27 5	5137/yr. 5650/yr. 5822/yr.	7105/yr. 7480/yr. 7651/yr.	238 238 237	Same Same Same	Same Same Same	Same Same Same	
Hamilton Township Matron-Female Cleaners	4	23	2950/yr.	4725/yr.	125	1-8 yr. 9-17 yr. 18 yr. +	10 15 20	Same Same Same	
Janitor Helper Custodian - Grade 5 Custodian - Grade 4 Custodian - Grade 3 Custodian - Grade 2 Utility Janitor Custodian - Grade 1 Custodian Engineer II Custodian Engineer I Custodian Foreman Groundskeeper Foreman Groundskeeper Carpenter Painter Plumber Electrician Mason		72 1 3 8 8 7 5 1 1 10 5 4 5 5 1	6200/yr. 6350/yr. 6450/yr. 6550/yr. 6650/yr. 6650/yr. 6750/yr. 6850/yr. 7250/yr. NSG 7200/yr. 6250/yr. 5.88/hr. 5.33/hr. 6.25/hr. 6.41/hr. 6.09/hr.	8600/yr. 8750/yr. 8850/yr. 8950/yr. 9050/yr. 9050/yr. 9150/yr. 9250/yr. 9650/yr. 10,500/yr. 9600/yr. 8650/yr. NSG NSG NSG NSG NSG	200 200 200 200 200 200 200 200 200 200 200 200 NSG NSG NSG NSG NSG	Same Same Same Same Same Same Same Same Same Same Same Same Same Same Same Same Same	Same Same Same Same Same Same Same Same Same Same Same Same Same Same Same Same Same	Same Same Same Same Same Same Same Same Same Same Same Same Same Same Same Same Same Same	
Princeton Reg. Chief Maintenance Man	3	1	NSG			1 yr. 2-4 yr. 5-9 yr. 10 yr. +	10* 10 15 22	Same Same Same Same	Same Same Same Same
Supvr. Boilerman-Bldg. Supvr. Bldg. (Fireman) Supvr. Bldg. Asst. Supvr./Chief Mechanic/Boilerman Custodian/Boilerman Custodian/Fireman Custodian Maintenance Carpenter Maintenance Painter Maintenance Helper		5 2 1 1 1 1 24 2 2 2	7500/yr. 7300/yr. 7200/yr. 6300/yr. 5800/yr. 5600/yr. 5500/yr. 9700/yr. 9600/yr. 8600/yr.	9800/yr. 9600/yr. 9500/yr. 8500/yr. 8000/yr. 7800/yr. 7700/yr. 11,300/yr. 11,200/yr. 9400/yr.	440 440 440 440 440 400 400 400	Same Same Same Same Same Same Same Same Same Same	Same Same Same Same Same Same Same Same Same Same	Same Same Same Same Same Same Same Same Same Same	
Trenton Custodian/Engineer I	4	1	9540/yr.	11,340/yr.	450	1-7 mos. 8 mos.-8 yr. 9-15 yr. 16 yr. +	1/mo. 12 15 20	Same Same Same Same	Same Same Same Same
Custodian/Engineer II Custodian/Engineer III Custodian I Custodian II		6 3 5 6	8410/yr. 8030/yr. 6540/yr. 6425/yr.	10,010/yr. 9430/yr. 7740/yr. 7525/yr.	400 350 300 300	Same Same Same Same	Same Same Same Same	Same Same Same Same	

Note: Longevity - \$150 after 20 yr. of continuous service, \$100 after 15 yr.

*Maximum.

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Trenton (Cont.)								
Asst. Custodian		37	6060/yr.	7260/yr.	300	Same	Same	Same
Fieldman		2	6060/yr.	7260/yr.	300	Same	Same	Same
Watchman		6	6060/yr.	7260/yr.	300	Same	Same	Same
Head Custodian		9	7550/yr.	8750/yr.	300	Same	Same	Same
Fireman - Hi-Pressure - In Charge		1	7550/yr.	8750/yr.	300	Same	Same	Same
Fireman - Hi-Pressure - Reg.		2	7335/yr.	8335/yr.	300	Same	Same	Same
Cleaner - Heavy		5	5795/yr.	6995/yr.	300	Same	Same	Same
Cleaner - Light		1	5200/yr.	6000/yr.	200	Same	Same	S18, P3, H14, E100%, D25%
Cleaner - Light (p/c)		1	2600/yr.	3000/yr.	100	Same	Same	Same
Carpenter/Foreman		1	12,550/yr.	13,000/yr.	400	Same	Same	Same
Carpenter/Journeyman		5	11,750/yr.	12,200/yr.	400	Same	Same	S18, P3, H9, E100%, D25%
Electrician/Foreman		1	13,250/yr.	13,700/yr.	400	Same	Same	Same
Electrician/Journeyman		3	12,750/yr.	13,200/yr.	400	Same	Same	Same
Nason/Foreman		1	12,650/yr.	13,100/yr.	400	Same	Same	Same
Nason/Journeyman		3	12,150/yr.	12,600/yr.	400	Same	Same	Same
Painter/Foreman		1	11,650/yr.	12,100/yr.	400	Same	Same	Same
Painter/Journeyman		4	10,650/yr.	11,100/yr.	400	Same	Same	Same
Plumber/Foreman		1	13,250/yr.	13,700/yr.	400	Same	Same	Same
Plumber/Journeyman		4	12,450/yr.	12,900/yr.	400	Same	Same	Same
Laborer/Foreman		1	9850/yr.	10,300/yr.	400	Same	Same	Same
Laborer/Journeyman		7	9250/yr.	9700/yr.	400	Same	Same	Same
Shop Clerk		1	7850/yr.	8550/yr.	350	Same	Same	Same
Truck Driver		1	6300/yr.	7400/yr.	300	Same	Same	Same
Asst. Secy.-Bldg. & Ground		1	17,600/yr.	23,600/yr.	600	1 yr. +	20	S18, P3, H12, E100%, D25%
Asst. to Secy.-Bldg. & Ground		1	14,200/yr.	17,200/yr.	600	Same	Same	Same
Security Guard		1	5970/yr.	7000/yr.	300	Same	Same	S18, P3, H12, E100%, D25%, US200
Security Guard (10 mos.)		1	4975/yr.	5833/yr.	250	Same	Same	S15, P3, H9, E100%, D25%
Storekeeper		1	7500/yr.	9600/yr.	350	-7 mos.	1/mo.	
						8 mos.-8 yr.	12	
						9-15 yr.	15	
						16 yr. +	20	
Asst. Storekeeper		1	7100/yr.	9000/yr.	300	Same	Same	S18, P3, H12, E100%, D25%
								Same
								*Plus Major Medical.
MIDDLESEX								
Carteret	3	1	NSG	10,000/yr.		1-9 yr.	10	
Chief Custodian		21	5900/yr.	7700/yr.	375	10-19 yr.	15	
Bldg. Custodian		5	NSG	2600/yr.		20 yr. +	20	S12, P3, H14½, E100%, D100%, U
Janitress						Same	Same	Same
								Same
Chief Maintenance		1	NSG	9000/yr.		Same	Same	Same
Maintenance Man		1	6900/yr.	8800/yr.	375	Same	Same	Same
Maintenance Man		1	6900/yr.	8700/yr.	375	Same	Same	Same
Stock Clerk		1	6200/yr.	8000/yr.	375	Same	Same	Same
Cranbury Township	1							
Head Custodian		1	6600/yr.	8500/yr.		1-5 yr.	10	
						6 yr. +	12	S12, P4, H14, E100%, D100%, U100%, Bk
St. Custodian		1	6000/yr.	7200/yr.*		Same	Same	S12, P4, H14, E100%, D100%, U100%
Jr. Custodian		2	5300/yr.	6600/yr.*		Same	Same	Same
								*Additional 10% for nights.
East Brunswick	4							

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
East Brunswick (Cont.) Custodian			6200/yr.	8000/yr.	225	1-4 yr. 5-9 yr. + 10 yr. + Same Same Same Same Same Same Same	10 15 20 Same Same Same Same Same Same Same	S10, P3, H10, E100%, U100%, B, R, Bk Same Same Same S10, P3, H10, E100%, U100% Same Same Same Same
Head Custodian (HS) Head Custodian (JHS) Head Custodian (Elem.) Matron Maintenance Helper Maintenance Journeyman Master Mechanic			8100/yr. 7525/yr. 6850/yr. 5000/yr. 6300/yr. 7150/yr. 8650/yr.	9900/yr. 9325/yr. 8650/yr. 6800/yr. 8000/yr. 9675/yr. 11,750/yr.	225 225 225 225 212 315 387			
South Amboy Janitor	2	1	NSG	7300/yr.		1-10 yr. 11-20 yr. Same Same	10 15 Same Same	S12, P2, H12, E100%, D100%, U, Bk Same Same S12, P2, H12, E100%, D100%, U Same
Janitor Matron Matron		1 1 1	NSG NSG NSG	6700/yr. 5800/yr. 5200/yr.				
<u>MONMOUTH</u> Asbury Park Janitor/Engineer (Elem.) II	3	2	NSG			1 yr. 2-9 yr. 10-19 yr. 20 yr. + Same Same Same Same Same Same Same Same Same Same	5 10 15 20 Same Same Same Same Same Same Same Same Same Same	S12, P3, H11, E100%, D100% Same Same Same Same Same Same Same Same Same Same Same Same Same
Janitor/Engineer (Elem.) III Janitor (Elem.) Matron (Elem.) Janitor/Engineer (HS) I Janitor (HS) Matron (HS) Maintenance/Janitor Helper Foreman/Maintenance Head Maintenance		2 10 2 1 1 1 5 1 1 1	NSG NSG NSG NSG NSG NSG NSG NSG NSG NSG					
Atlantic Highlands Head Custodian Bldg. Custodian Bldg. Custodian	1	1 1 1 1	9000/yr. 7000/yr. 6200/yr.	NSG NSG NSG				S10, P3, H7, E100%, D100%, U100%, Bk Same Same Same
Brielle Head Custodian Bldg. Custodian	1	1 3	5804/yr. 5304/yr.	8060/yr. 7560/yr.	250 250			S12, P3, H8, E100%, D100%, U100%, Bk Same Same
Fair Haven Maintenance/Repairman Head Custodian Custodian/Fireman	1	1 2 5	NSG 6961/yr. 6119/yr.	8860/yr. 8018/yr.	316 316	1-10 yr. Same Same	10 Same Same	S12, E100%, D100%, U, Bk Same Same Same
Farmingdale Bldg. Custodian Freehold Township	1 1	1 1	NSG			1 yr. + Same	5	S10, P3, H7, Bk

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Township of Freshhold (Cont.) Maintenance Man		3	3.14/hr.	4.28/hr.		1-5 yr. 6-10 yr. 11-15 yr. Same	10 12 15 Same	S12, P3, H12, E100%, D100%, U100%, Bk Same Same Same
Head Custodian		6	2.93/hr.	3.82/hr.		Same	Same	
Custodian		11	2.65/hr.	3.43/hr.		Same	Same	
Ground Maintenance		2	2.74/hr.	3.58/hr.		Same	Same	
Maintenance Crew Chief		1	3.14/hr.*	4.28/hr.		Same	Same	S12, P3, H12, E100%, D100%, U100%, Bk
Supvr./Custodian		1	NSG			Same	Same	S12, P3, H12, E100%, D100%, U100%
Constr. & Maintenance Engineer		1	NSG			Same	Same	* + \$500 to base salary.
Keyport Head Custodian	2	2	6200/yr.	7900/yr.	200	1-10 yr. 11 yr. +	10 15	S12, P5, H12, E100%, D100%, U, Bk S12, P5, H12, E100%, D100%, U
Maintenance Man		2	NSG		200	Same	Same	
Janitor		9	5700/yr.	7400/yr.	200	Same	Same	S12, P5, H12, E100%, D100%, U, Bk
Janitor (p/t)		2	NSG		200	Same	Same	
Matron		1	NSG			Same	Same	S12, P5, H12, E100%, D100%, U
Little Silver Maintenance Custodian	1	1	7600/yr.	10,200/yr.	200	1-10 yr. 11 yr. +	10 15	S12, P3, H10, E100%, D50%, U, Bk Same Same
Head Custodian		2	5750/yr.	7850/yr.	200	Same	Same	Note: Service increments of \$300 after 15, 18, 21 and 25 yr. of service.
Bldg. Custodian		4	5750/yr.	7850/yr.	200	Same	Same	
Monmouth County Vocational Supvr. Custodian	1	1	6380/yr.	8130/yr.		1-10 yr. Same	10 Same	S12, P3, H10, E100%, Bk Same
Gen. Custodian		1	6130/yr.	7880/yr.		Same	Same	Same
Head Custodian		9	6130/yr.	7630/yr.		Same	Same	Same
Custodian		5	5630/yr.	7130/yr.		Same	Same	
Monmouth Reg. Custodian	5	8	5450/yr.	8100/yr.	203	1-4 yr. 5-8 yr. 9 yr. +	10 15 20	S12, H10 Same Same Same
Head Custodian		1	5950/yr.	8600/yr.	203	Same	Same	Note: After 3 yr. or more service at same maximum salary step, employees eligible for \$300 increments and after additional 3 yr. received additional \$300 under same conditions.
Maintenance		2	6500/yr.	9100/yr.	203	Same	Same	
Matron		1	4150/yr.	6750/yr.	203	Same	Same	
Neptune City Head Custodian	1	1	NSG					S10, P1, H10, E100%, D100%, U100%, Bk Same
Bldg. Custodian		5	5000/yr.	NSG				
Roosevelt Bldg. Custodian	1	1	NSG	7500/yr.		1-5 yr.	10	S10, P3, H11, E100%, D100%, Bk

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
<u>MONMOUTH (Cont.)</u>								
Rumson Borough Head Custodian	1	1	NSG			1-10 yr. 11 yr. + Same	10 15 Same	S12, P5, H10, E100%, D100%, U100%, Bk Same
Custodian		8	NSG					
Sea Girt Borough Head Custodian	1	1	6000/yr. 5600/yr.	8600/yr. 8200/yr.	325 325	1 yr. + Same	10 Same	S12, P3, H10, E100%, D100%, U100% Same
Evening Custodian		1						
Shrewsbury Borough Custodian	1	5	5800/yr.	7920/yr.	235	1 yr. 2-10 yr. 11 yr. + Same Same	5 10 15 Same Same	S12, P6, E100%, D100%, U100%, Bk S12, P6, E100%, D100%, U100% S12, P6, E100%, D100%, U100%, Bk
Head Custodian		1	7000/yr.	9120/yr.	235			
Asst. Maintenance Custodian		1	5900/yr.	7920/yr.	235			
Wall Supt. Bldg. & Grounds	3	1	NSG			1-7 yr. 8-14 yr. 15 yr. + Same Same Same Same Same Same Same Same	10 15 20 Same Same Same Same Same Same Same Same	S12, P3, H12, E100%, D100%, Bk S12, P3, H12, E100%, D100%, U\$50 Same Same Same Same S12, P3, H12, E100%, D100%, U\$75 Same Same Same Note: Longevity \$300 upon 15th year.
Custodian/Head Engineer			5838/yr.	7938/yr.	525			
Custodian Head (HS)			6338/yr.	8438/yr.	525			
Shop Foreman			5738/yr.	7838/yr.	525			
Night Crew Supvr.			5538/yr.	7638/yr.	525			
Groundsman			5838/yr.	7938/yr.	525			
Maintenance			6338/yr.	8438/yr.	525			
Natron			4838/yr.	6938/yr.	525			
<u>West Long Branch</u>								
Custodian	1	6	NSG			1 mo.-1 yr. 2-10 yr. 11 yr. + Same Same	5 10 15 Same Same	S12, P2, H8, E100%, D100%, U100%, Bk Same Same
Head Custodian		1	NSG					
Maintenance		1	NSG					
<u>MORRIS</u>								
Boonton Township Custodian - No license (10 mos.)	1		5500/yr.	7325/yr.	211	1-11 mos. 1-5 yr. 6 yr. + Same Same	5 10 15 Same Same	S10, P2, E100%, D100%, B, R, Bk Same Same
Custodian - Licensed (10 mos.)			5740/yr.	7565/yr.	175			
Technical Maintenance (10 mos.)			6250/yr.	9085/yr.	258			
<u>Dover</u>								
Head Custodian	3	4	7000/yr.	NSG	Merit	1-9 yr. 10 yr. + Same Same Same Same	10 15 Same Same Same Same	S12, P3, H10, E100%, D100%, Bk Same Same Same Same S12, P3, H10, E100%, D100%
Head Custodian		2	6800/yr.	NSG	Merit			
Night Supvr.		4	6500/yr.	NSG	Merit			
Bldg. Custodian		6	6000/yr.	NSG	Merit			
Grounds Custodian		1	6000/yr.	NSG	Merit			

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2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PER\$	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Dover (Cont.) Electrician		1	7000/yr.	NSG	Merit	Same	Same	Same Note: Merit range from \$300 - \$600.
Harding Township Head Custodian Bldg. Custodian	1	1 3	NSG NSG			1-10 yr. Same	10 Same	S10, P5*, H6, E100Z Same *At Supt. discretion.
Kinnelon HS Head Custodian & Maintenance	2	1	8300/yr.	10,600/yr.	288	1-5 yr. 6-15 yr. +	10 10*	
Head Maintenance - Elem.		1	7100/yr.	9850/yr.	275	Same	20	S10, P2, H13, E100Z, D100Z, U100Z
Maintenance		2	6500/yr.	9250/yr.	275	Same	Same	Same
Head Custodian - Middle		1	6670/yr.	9550/yr.	288	Same	Same	S10, P2, H13, E100Z, D100Z, U100Z, Bk
Head Custodian - Elem.		1	6470/yr.	9350/yr.	288	Same	Same	S10, P2, H13, E100Z, D100Z, U100Z
Head Custodian - Elem.		1	6370/yr.	9250/yr.	288	Same	Same	Same
Custodian		9	5920/yr.	8800/yr.	288	Same	Same	S10, P2, H13, E100Z, D100Z, U100Z
Matron		3	4100/yr.	6150/yr.	256	Same	Same	Same
Mendham Borough Head Custodian	1	1	6485/yr.	8860/yr.	264	1 yr. 2-9 yr. 10-14 yr. 15 yr. +	5 10 15 20	S10, P3, H13, E100Z, D85Z Same Same
Bldg. Maintenance/Custodian Bldg. Custodian		1 3	6275/yr. 6120/yr.	8125/yr. 7385/yr.	264 210	Same	Same	
Mine Hill Township Bldg. Custodian Bldg. Custodian Bldg. Custodian Bldg. Custodian (10 mos. p/t)	1	1 1 1 1	NSG NSG NSG NSG			1 yr. + Same Same Same	10 Same Same Same	S12, P5, H8, E100Z, D100Z, U100Z, Bk Same Same S12, P5, H8, E100Z, D100Z, U100Z
Montville Township Foreman Bldg. & Grounds	1	1	13,000/yr.	NSG	1400	1 yr. 2-7 yr. 8-20 yr. 21 yr. +	5 10 15 20	
Asst. Foreman - Custodian Asst. Foreman - Bldg. & Grounds Maintenance Custodian		1 1 6 24	9600/yr. 9100/yr. 7600/yr. 6060/yr.	NSG NSG 9100/yr. 7360/yr.	700 700 300 260	Same Same Same Same	Same Same Same Same	S10, P2, H10 ¹ , E100Z, D100Z, U Same Same Same Same Note: \$150 after 15 yr. service, \$325 after 20 yr., \$500 after 25 yr.
Morris Personnel	1		NSG			1-10 yr. 11-15 yr. 16 yr. +	10 15 20	S15, P1, H12, E100Z, D90Z, U100Z, Bk
Mt. Arlington Head Custodian Bldg. Custodian	1	1 1	8706/yr. 7571/yr.	NSG NSG		1 yr. + Same	10 Same	S10, H10, E100Z, D100Z Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Morris (Cont.) Bldg. Custodian (10 mos. p/t) Mountain Lakes Maintenance & Operation Personnel	2	1	2318/yr. NSG	NSG		1 yr. +	10*	S15**, P3, H11, E100%, D100% * + 1 day/yr. - maximum 15 days **Cumulative - 10 days.
Rockaway Borough Head Maintenance	1	1	NSG			1-10 yr. 11 yr. + Same	10 15 Same	S12, P3, H9, E100%, D100%, U100%, Bk Same
Bldg. Custodian		7	5500/yr.	7500/yr.	200			
Rockaway Township Custodial Supvr.	1	1	14,000/yr.	NSG		1 yr. 2 yr. 3 yr. 4 yr. 5-14 yr. 15 yr. + Same Same	10 12 13 14 15 20 Same Same	
Custodian Maintenance		22 4	6050/yr. 6580/yr.	8478/yr. 9010/yr.	270 270			S12, P8, H12, E100%, D100%, U, Bk Same S12, P8, H12, E100%, D100%, U
West Morris Reg. Head Custodian	5	3	8300/yr.	11,500/yr.	400	1-2 yr. 3-14 yr. 15 yr. + Same	10 15 15* Same	S10, P3, H10, E100%, D100% Same *Maximum 20 days.
Custodian		21	6400/yr.	8150/yr.	250			
OCEAN								
Bay Head Custodian	1	1	7350/yr.	NSG		10 yr. +	15	S10, P1, E100%, D100%
Beach Haven Bldg. Custodian	1	2	6000/yr.	8250/yr.	250	1 yr. +	10	S12, P2, H10, E75%, D75%
Berkeley Head Custodian Custodian Custodian (p/t)	1		5780/yr. 5180/yr. 2100/yr.	7830/yr. 6780/yr. 2560/yr.	225 175 70			E100%, D100% Same Same Note: Service increments at end of 3rd, 6th, 9th and 15th yr. in the amount of \$100.
Central Reg. Supvr. of Maintenance Mechanic Groundskeeper Custodian Matron	5		7600/yr. 6100/yr. 5200/yr. 5200/yr. 4500/yr.	9700/yr. 7990/yr. 7090/yr. 7090/yr. 6390/yr.	300 413 270 270 270			S12, P3, Bk S12, P3 Same Same Same
Eagleswood Township Custodian (p/t)	1	2	1840/yr.	NSG	100			H* *School Calendar.

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
<u>OCEAN (Cont.)</u>								
Lacey Township Head Custodian	1	1	NSG			1-3 yr. 4 yr. + Same	10 15 Same	S10, P2, E100%, D100% Same
Bldg. Custodian		7	NSG					
Ocean County Vocational Supvr. Bldg. & Grounds Custodian	5	1	9800/yr. 6100/yr.	NSG 8250/yr.		1 yr. + Same	10 Same	S12, P5, H11, E100%, D100% Same
Ocean Township Head Custodian Janitor (p/t)	1	1 1	5500/yr. 2.00/hr.	7100/yr. NSG	200	1 yr. +	10	S12, P2, E100%, D100%, Bk
Plumsted Township Head Custodian Custodian	1	1 3	NSG NSG	7700/yr. 6700/yr.		1 yr. + Same	21 Same	S12, P3, H12, E100%, D100% S12, P3, H12, E100%, D100%, Bk
Point Pleasant Beach Supvr. Maintenance/Operation	2	1	10,000/yr.	NSG		1 yr. 2-10 yr. 11 yr. + Same Same	5 10 10** Same Same	S14, P3, H11, E100%, D100%, Same Same S12, P3 *Pro-rated. ** + 1 day/yr. - maximum 15 days.
Maintenance Custodian Matron (10 mos.)		1 7 3	6563/yr. 5040/yr. 3780/yr.*	7613/yr. 7645/yr. 4685/yr.*				
Toms River Custodian Head Custodian (Elem.) Head Custodian (Elem.) Head Custodian (HS) Night Supvr. (Elem.) Night Supvr. (HS)	4		5650/yr. 6050/yr. 6350/yr. 6450/yr. 5850/yr. 5950/yr.	NSG NSG NSG NSG NSG		1 yr. + Same Same Same Same Same	10 Same Same Same Same Same	S12, P3, H11, E100%, D100%, Bk S12, P3, H11, E100%, D100% Same Same Same Same Same
<u>PASSAIC</u>								
Haledon Head Custodian	1	1	7150/yr.	9250/yr.	300	1-9 yr. 10 yr. + Same Same Same	10 15 Same Same Same	S12, P3, H11, E100%, D50% Same Same Same Same
Reg. & Maintenance Day Custodian Night Custodian		1 1 1	6350/yr. 6100/yr. 6000/yr.	8100/yr. 7850/yr. 7750/yr.	250 250 250			
<u>SALEM</u>								
Elmer Bldg. Custodian	1	1	6850/yr.	NSG				S10, E100%
Pennsville Head Maintenance	3	1	8017/yr.	9444/yr.	130	6-11 mos. 1-5 yr. 6-10 yr. 11-20 yr.	5 10 15 20	

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERKS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Pennsville (Cont.)								
Head Custodian		7	6921/yr.	8348/yr.	130	21-30 yr.	25	S12, P2, H18*, E100%, D50%, U\$25, B, R, Bk
Maintenance Man		3	6921/yr.	8348/yr.	130	31 yr. +	30	Same
Custodian		15	5682/yr.	7109/yr.	130	Same	Same	S12, P2, H18*, E100%, D50%, U\$25
Matron		12	5294/yr.	6695/yr.	127	Same	Same	Same
Groundskeeper		1	6921/yr.	8348/yr.	130	Same	Same	S12, P2, H20*, E100%, D50%, U\$25
								*Includes non-working days.
Pittsgrove Township	1	1	7000/yr.	NSG		1 yr. +	10	S10, P3, E100%
Custodian		2	5720/yr.	NSG		Same	Same	Same
Repairman		:	2.75/hr.	NSG				
Township of Elsinboro	1	1	NSG					E100%
Head Custodian		1	NSG					Same
Bldg. Custodian		1	NSG					
Upper Pittsgrove	1	3	NSG					S10, P2, E100%, D40%
Custodian								
<u>SOMERSET</u>								
Bedminster Township	1	1	NSG			1 yr. +	10	S10, P2, H10, E100%
School Custodian								
Franklin Township	4		7304/yr.	9322/yr.	403	1-5 yr.	10	
Maintenance Foreman						6-10 yr.	15	
						11 yr. +	20	S12, P2, H11, E100%, D100%, U100%, R
						Same	Same	S12, P2, H11, E100%, D100%, U100%
Head Custodian (HS)			7304/yr.	9322/yr.	403	Same	Same	Same
Maintenance Worker			6639/yr.	8474/yr.	367	Same	Same	Same
Int. Head Custodian			6639/yr.	8474/yr.	367	Same	Same	Same
Groundsman			6337/yr.	8088/yr.	370	Same	Same	Same
Head Custodian (Elem.)			6337/yr.	8088/yr.	370	Same	Same	Same
Custodian			5887/yr.	7514/yr.	325	Same	Same	Same
Matron			4329/yr.	5525/yr.	237	Same	Same	Same
Manville	3	1	8510/yr.	11,910/yr.	243	1-2 yr.	5	
Supt. of Maintenance/Custodial						3-10 yr.	10	
						11-16 yr.	15	
						17 yr. +	20	S12, P1, H17, E100%, D100%
Montgomery Township	1	1	8900/yr.	NSG		1-8 yr.	10	
Head Custodian						9-14 yr.	15	
						15 yr. +	20	S12, P1, E100%, D50%, U100%
Maintenance Man	1	1	7606/yr.	NSG		Same	Same	Same
Custodian		7	NSG			Same	Same	Same
Somerville	3							

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Somerville (Cont.) Maintenance & Operation Personnel								
Warren Bldg. Custodian Matron (10 mos.) Maintenance Man	1	14 1 1	NSG			1-10 yr. 11-15 yr. 16 yr. +	10 15 20	S25, P2, H10, E100%, D100%, U100%
<u>SUSSEX</u>								
Fredon Township Maintenance Custodian	1	1 1	NSG 5600/yr.	6600/yr.	100	1 yr. + Same	10 Same	S12, P2, H8, E100%, D100%, U\$50, Rk S12, P2, H8, E100%, D100%, Bk
Lafayette Township School Custodian	1	1	7500/yr.	NSG				S10, H5, E100%, D100%
Sandyston-Walpack Custodian	1	1	NSG					H10, E100%, D100%
Vernon Township Head Custodian	1	3	7900/yr.	8500/yr.	400	1-4 yr. 5-10 yr. 11 yr. + Same	10 15 20 Same	S12, P3, H10, E100%, D100%, U100%, Bk Same
Bldg. Custodian		10	6100/yr.	7300/yr.	400			
<u>UNION</u>								
Clark Custodian	1	21	6300/yr.	7770/yr.	245	1-8 yr. 9-15 yr. 15 16-24 yr. 25 yr. + Same Same	10 15 20 25 Same Same	S12, P3, H14, E100%, D80%, U100%, Bk Same Same
Maintenance Head Custodian		3	7850/yr. 6600/yr.	9800/yr. 8070/yr.	325 245			
Mountainside Head Custodian	1	3	NSG			1-10 yr. 11-20 yr. 21 yr. + Same	10 15 20 Same	S12, P2, H12, E100%, D100%, U100%, Bk Same
Bldg. Custodian		9	NSG					
New Providence Maintenance Supvr./Head Custodian	3	2	8530/yr.	10,610/yr.	300	1-6 yr. 7-14 yr. 15 yr. + Same Same Same	10 15 20 Same Same Same	S12, P2, H12, E100%, D100%, U100%
Elem. Head Custodian Day Custodian Night Custodian		4 8 15	8000/yr. 6800/yr. 6950/yr.	10,080/yr. 9030/yr. 9180/yr.	300 320 320			
Plainfield	4							

CONTRACT YEAR 12 months unless otherwise indicated.

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
<u>WARREN</u>								
Hope Township Bldg. Custodian	1	1	5500/yr.	NSC		1 yr. +	10	S10, P2, I18, E100%, D100%
North Warren Reg. Head Custodian	5	1	NSC	7875/yr.				S10, P1, E100%, D100%, Bk
Maintenance/Janitor		1	NSC	6825/yr.				Same
Janitor		3	6300/yr.	6615/yr.				Same
Pohatcong Township Head Custodian	1	1	7900/yr.	NSC				S10, P1, E100%, D100%
Bldg. Custodian		1	5750/yr.	NSC				Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-3 TRANSPORTATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
<u>ATLANTIC</u>								
Hamilton Township Trans. Supvr. (12 mos.) Bus Driver	1	1 13	NSG NSG	3.35/hr.		1 yr. +	10	S10, H10, E100%, D100% S10, E100%, D100%
Hammonton Bus Driver Bus Driver (p/c)	2	10 6	NSG NSG	6066/yr. 3376/yr.				S10, P2, E100% Same
Ventnor Bus Driver	1	1	3.00/hr.	NSG				S10, P2, H30
<u>BERGEN</u>								
Allendale Van Driver	1	2	NSG					S10, P3, E100%, D100%
Franklin Lakes Small Vehicle Driver	1	2	NSG					H*, E100%, D100% *School Calendar.
North Arlington Driver	2	4	2.50/hr.	3.50/hr.	50¢			E100%, D100%
Oakland Small Vehicle Driver	1	9	3.25/hr.	3.40/hr.				S10, P2, E100%, D100%
Paramus Driver	4	4	3.15/hr.	NSG				
Ridgewood Bus Driver Coordinator (12 mos.)	4	1	8015/yr.	9600/yr.	396	1-9 mos. 10 mos.-7 yr. 8-17 yr. 15 18 yr. + Same Same	1/mo. 10 15 20 Same Same	S*, P2, H11, E100%, D100% Same Same *Sick Leave unlimited.
Truck Driver (12 mos.) Bus Driver (12 mos.)		1 7	7515/yr. 7515/yr.	9100/yr. 9100/yr.	396 396			
Rutherford Bus Driver/Custodian (12 mos.)	2	1	7188/yr.	8311/yr.	225	1 yr. 2-4 yr. 5 yr. +	5 10 15	S12, P4, H10, E100%, D100% S10, P4, H10, E100%, D100%
Mini-Bus Driver		1	NSG	4000/yr.				E100%, D100% Same
Saddle Brook Bus Driver Bus Driver	3	1 4	NSG NSG	2.85/hr. 2.60/hr.				
Teaneck Township Trans. Supvr. (12 mos.)	4	1	8970/yr.	9866/yr.	450	1-4 yr. 5-7 yr. 8 yr. +	10 15 20	S*, H15, E100%, D100% *Unlimited.

CONTRACT YEAR 10 months unless oth. indicated.

2-3 TRANSPORTATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
<u>BERGEN (Cont.)</u>								
Upper Saddle River Van Driver	1	2	3.70/hr.	NSG	20c			S10, P2, E100%, D100%
Waldwick Trans. Personnel	2		3876/yr.	4218/yr.	171			
Wyckoff Supvr. - Trans. & Safety (12 mos.)	1	1	NSG			1-8 yr. 9-20 yr. 21 yr. + Same	10 15 20 Same	S12, P*, H12, E100%, D100% Same *Unlimited.
Bus Driver (12 mos.)		6	6800/yr.	8700/yr.	238			
<u>BURLINGTON</u>								
Lenape Reg. Trans. Coordinator (12 mos.) Reg. School Vehicle Operator Operator - Handicapped Bus	5	1	5800/yr. 1900/yr. 2200/yr.	6600/yr. 2800/yr. 3100/yr.	200 100 100	1-10 yr.	10	S10, P3, H10, E100%, D100%
Lumberton Township Driver (p/t) Driver (p/t)	1	1 1	1300/yr. 1200/yr.	NSG NSG				
Mansfield Township Bus Driver	1	3	NSG					S10, P2, E100%, D48.5%
Moorestown Township Contract Driver	3		NSG					S10, P3, E100%, D50%
Mount Laurel Bus Driver Substitute Bus Driver	1		2.84/hr. 2.50/hr.	4.04/hr. NSG	1.47			
Pemberton Township Trans. Supvr. (12 mos.) Garage & Mechanic (12 mos.) Asst. Trans. Supvr. (12 mos.) Bus Driver	4	1 4 1 62	NSG NSG NSG 330/mo.	480/mo.	35/mo.	1 yr. + Same Same Same	20 Same Same Same	S12, P2, E100%, D25% Same Same S10, P2, E100%, D25%
Southampton Township Bus Driver Head Bus Driver	1	8 1	2000/yr. 2950/yr.	2800/yr. 3750/yr.	100 100			S10, P2 Same
Westampton Township Bus Driver	1	1	NSG					S10, P3, H* *School Calendar.
<u>CAMDEN</u>								
Clementon Bus Driver	1	1	2.65/hr.	NSG				

CONTRACT YEAR 10 months unless otherwise indicated.

2-3 TRANSPORTATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.			LENGTH OF SERV.	# OF DAYS	
<u>CAMDEN (Cont.)</u>									
Eastern Camden County Reg. Trans. Supvr. (12 mos.) Bus Driver Bus Driver	5	1 1 1	1750/yr. 2.90/hr. 2.65/hr.	NSG NSG NSG					S10/12*, P3, H**, E100%, D75% Same *Depending upon contract year - accumula- tive. **School Calendar.
Gloucester Township Bus Driver Special Vehicle Driver	1		2.71/hr. 2.78/hr.	4.83/hr. 4.91/hr.		19c 19c			
Lindenwold Bus Driver	1	1	NSG	2.82/hr.					S10, P3, E100%
Lower Camden County Reg. Trans. Supvr. (12 mos.) Bus Driver	5	1 4	6405/yr. NSG	8205/yr.		200	1-5 yr. 6 yr. +	10 10*	S12, P5, H18, E100%, D100% Same * + 1 day/yr. - maximum 15 days.
Winslow Township Bus Driver Bus Driver (p/t)	1		2750/yr. 2250/yr.	3950/yr. 2650/yr.		300 100			S10, P5*, E100%, D50% Same *Without pay.
<u>CAPE MAY</u>									
Woodbine Bus Driver	1	3	NSG						S10, P3, H10, E100%
<u>ESSEX</u>									
Millburn Mini-Bus Driver (Contract) Mini-Bus Driver (p/t)	3	1 2	NSG NSG						S10, P5, E100%, D100%
West Orange Driver (12 mos.)	4	4	6000/yr.	8200/yr.		314	1-10 yr. 11 yr. +	10 15	S10, P8, H13, E100%, D100%
<u>GLOUCESTER</u>									
Mantua Township Bus Driver	1	6	3.05/hr.	3.35/hr.		5c			S10, H*, E100% *School Calendar.
<u>HUNTERDON</u>									
Alexandria Bus Driver	1	6	NSG						

CONTRACT YEAR 10 months unless otherwise indicated.

2-3 TRANSPORTATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
<u>HUNTERDON</u> (Cont.)								
Delaware Township Trans. Supvr. Bus Driver	1 8	1 8	1680/yr. 2700/yr.	NSG NSG				S5, H5 Same
Delaware Valley Reg. Bus Driver	5	12	NSG					S5
Holland Township Bus Maintenance Supvr. (12 mos.)	1		7050/yr.	10,600/yr.	507	1-10 yr. 11 yr. +	10 15	
South Hunterdon Reg. Bus Driver Bus Mechanic (12 mos.)	5 12 1	12 1	2000/yr. NSG	2900/yr.	100	1 yr. +	10	S10, P2, E100%, D100% S12, P2, E100%, D100%
<u>MERCER</u>								
East Windsor Reg. Trans. Supvr. (12 mos.)	3	1	9752/yr.	NSG		1-7 yr. 8-15 yr. 16 yr. +	10 15 20	S12, P7, H14, E100%, D100%
Bus Driver Substitute Driver		24	3.31/hr. 3.00/hr.	3.85/hr. * NSG	6@11c			*Compensation for extra runs and trip cancellations on a regular working day.
Hamilton Township Trans. Supvr. (12 mos.)	4	1	NSG	10,260/yr.		1-8 yr. 9-17 yr. 18 yr. +	10 15 20	S11, P3, H18, E100%, D60%
Princeton Reg. Trans. Supvr. (12 mos.)	3	1	NSG			1-11 mos. 1-9 yr. 10 yr. +	10** 15 22	S14, P2, H18, E100%, D100%* E100%*, D100%* *20 hr. work wk. - major medical only. **Maximum.
Bus Driver		10	NSG					
Trenton Trans. Specialist (12 mos.)	4	1	8000/yr.	10,000/yr.		0-7 mos. 8 mos.-10 yr. 11-20 yr. 21 yr. + Same Same	1/mo. 12 15 20 Same Same	S18, P3, H12, E100%, D25% Same Same *Plus major medical for employees and dependents.
Mechanic (12 mos.) Truck/Bus Driver (12 mos.)		1 1	8400/yr. 5900/yr.	11,200/yr. 8000/yr.	400 300			
<u>MIDDLESEX</u>								
East Brunswick Station Wagon Driver	4	13	3600/yr.	4200/yr.	100			S10, P3, H*, E100% *School Calendar.

CONTRACT YEAR 10 months unless otherwise indicated.

2-3 TRANSPORTATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
<u>MONMOUTH</u>								
Freehold Township Trans. Supvr. (12 mos.)	1	1	NSG			1-5 yr. 6-10 yr. 11-15 yr.	10 12 15	S12, P3, H12, E100%, D100% S10, P3, H10, E100%, D100%
Bus Driver			4.15/hr.	4.50/hr.				
Monmouth Reg. Bus Driver	5	13	1.75/hr. 2.75/hr. 9000/yr.	2.25/hr. 3.25/hr. NSG	10c 10c			E100%* Same Same *Beginning 2nd yr. employment. Note: Extra compensation for late runs. Extra compensation for transporting handicapped pupils. Paid for days school closed for emergency.
Trip Rate Hourly Rate Trans. Coordinator		1						
Neptune City Bus Driver	1	2	2.50/hr.	2.75/hr.				S10, P1, E100%, D100%
<u>Wall</u>								
Trans. Supvr. (12 mos.)	3	1	NSG	9350/yr.		1 yr. +	10	S10, P3, E100%, D100%
Bus Driver		7	3600/yr.	5600/yr.	225			Same
Bus Driver (p/t)		14	2400/yr.	3735/yr.	148			Same
Bus Mechanic (12 mos.)		1	6338/yr.	8438/yr.	500	1 yr. +	10	Same Note: Bus Driver receives compensation for extra runs and meals.
West Long Branch Supvr. (p/t)	1	1	NSG					S10, P2, E100%, D100%
Bus Driver		4	NSG					Same
Bus Driver (p/t)		9	NSG					
<u>MORRIS</u>								
Boonton Township Bus Driver	1	1	2.65/hr.	NSG				
Nine Hill Township Small Vehicle Driver	1	1	3639/yr.	NSG				S10, P5
Small Vehicle Driver		1	3798/yr.	NSG				S10, P5, E100%, D100%
Rockaway Township Trans. Supvr. (12 mos.)	1	1	14,290/yr. 3.37/hr.	NSG 4.09/hr.				S10, P8, H12, E100%, D100% S10, P7, E100%, D100%
Bus Driver		40						
<u>OCEAN</u>								
Beach Haven Bus Driver	1	1	2500/yr.	3625/yr.	125			S5, P1, H10, E75%, D75%
Berkeley	1							

CONTRACT YEAR 10 months unless otherwise indicated

2-3 TRANSPORTATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY LENGTH OF SERV.	# OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.			
Berkeley (Cont.) Head Bus Driver (12 mos.) Bus Driver			6000/yr. 3500/yr.	7800/yr. 4400/yr.	200* 100*			E100%, D100% Same *Service increment after 3,6,9 yr. - \$100. 12th and 15th yr. - \$200. Note: Extra compensation for educational trips when exceeding normal work day .
Central Reg. Bus Coordinator Bus Driver	5	1 35	7500/yr. 2800/yr.	NSG 4150/yr.	150			S10, P3, E100%, D100% Same Note: Extra compensation for extra runs.
Eagleswood Township Bus Driver	1	1	4000/yr.	NSG				S10, P3, E100%
Lacey Township Bus Driver	1	10	NSG					S10, P2, E100%, D100%
Ocean Township Bus Driver	1	5	2650/yr.	3400/yr.	150			S10, P2, E100%, D100%
Plumsted Township Bus Driver	1	10	2300/yr.	3400/yr.	100			S10, P3, E100%, D100%
Toms River Bus Driver	4		2800/yr.	3975/yr.	292			S10, P3, E100%, D100%
SALEM								
Elmer Bus Driver	1	3	1450/yr.	NSG				
Pennsville Bus Driver "A" Bus Driver "B"	3	5 1	3.16/hr. 2.91/hr.	3.48/hr. 3.22/hr.	605c 605c			S10, P2, H20*, E100% Same *Includes non-working days.
Pittsgrove Township Mechanic (12 mos.) Bus Driver	1	1 17	7644/yr. 1050/yr.	NSG 4400/yr.		4 yr. +	10	S10, P3, E100% S10, E100%
Upper Pittsgrove Bus Driver	1	14	NSG					S10, P2, E100%
SOMERSET								
Franklin Township Bus/Van Driver	4		3.26/hr.	NSG				S10, P1
Manville Bus Driver	3	5	4250/yr.	5150/yr.	180			S10* *Accumulative from yr. to yr.
Montgomery Township	1							

CONTRACT YEAR 10 months unless otherwise indicated.

2-3 TRANSPORTATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
Montgomery Township (Cont.) Trans. Supvr. (12 mos.)		1	8025/yr.	NSG		1-8 yr. 9-14 yr. 15 yr. +	10 15 20	S12, P1, H12½, E100%, D50% E100%, D50%
Bus Driver		3	3.15/hr.	NSG				
<u>UNION</u>								
New Providence Bus Driver (12 mos.)	3	3	6800/yr.	9030/yr.	320			
Driver (p/t)		2	3.15/hr.	NSG		1-6 yr. 7-14 yr. 15 yr. +	10 15 20	S12, P2, H12, E100%, D100%
<u>WARREN</u>								
North Warren Reg. Bus Driver	5	3	2200/yr.	NSG				S10, P1
Pohatcong Township Bus Driver	1	1	2.75/hr.	NSG				S10, P1
Bus Driver		7	6.50/trip	NSG				Same
Small Vehicle Driver		1	2.25/hr.	NSG				Same

CONTRACT YEAR 10 months unless otherwise indicated.

2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
ATLANTIC								
Hamilton Township Supvr. Cook	1	1 8	NSG NSG	2.30/hr.				S10, H3, E100%, D100% Same
Hammononton Supvr. 1st Cook 2nd Cook Cafeteria Worker	2	1 1 1 12	NSG NSG NSG NSG	6965/yr. 6120/yr. 5438/yr. 2.15/hr.				S10, E100% Same Same Same
Mullica Township Head Cook Cook Helper	1	1 3	NSG 1.85/hr.	2.75/hr. 2.15/hr.				S10, E100% Same
Northfield Mgr. Cook	1		NSG NSG					S10, H14, E100%, D100%
Ventnor Lunchroom Aide	1	23	2.00/hr.	2.00/hr.				
BERGEN								
Allendale Cafeteria Mgr. Cafeteria Worker	1	1 7	NSG NSG					S10, P3, H26, E100%, D100% S10, P3, E100%, D100%
Carlstadt-East Rutherford Reg. Mgr. Cook Dishwasher Cashier Sandwich Maker Gen. Kitchen Worker	5	1 1 1 2 2 1	NSG NSG NSG NSG NSG NSG					E100%, D100% E100%, U\$35 Same Same Same Same
Cliffside Park Asst. Mgr./Cashier - HS Cook - HS Baker - HS Dishwasher - HS Worker - HS Cook/Mgr. - Middle Worker - Middle	2	1 1 1 1 9 1 2	2.25/hr. 2.25/hr. 2.00/hr. 2.00/hr. 1.75/hr. 2.00/hr. 1.75/hr.	3.40/hr. 3.50/hr. 2.80/hr. 2.60/hr. 2.40/hr. 3.00/hr. 2.40/hr.	20¢ 20¢ 10-15¢ 10-15¢ 10-15¢ 10-15¢ 10-15¢			S10, P3, H10, E100%, D100% Same Same Same Same Same Same Same
New Milford MS Worker HS Worker MS Cook HS Chef HS Mgr. MS Mgr.	3	9 12 1 1 1 1	1.75/hr. 1.75/hr. NSG NSG NSG NSG	2.35/hr. 2.35/hr.				S10, P5, E100%, D100% Same Same Same Same Same Same
Northern Valley Reg.	5							

CONTRACT YEAR 10 months unless otherwise indicated.

2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Northern Valley Reg. (Cont.)								
Cook			2.50/hr.	3.60/hr.	25c	1 yr. +	5	S10, P3, E100%, D75%, U\$25
Asst. Cook			2.00/hr.	2.80/hr.	25c	Same	Same	Same
Baker			2.00/hr.	2.80/hr.	25c	Same	Same	Same
Dish & Pot Washer			1.10/hr.	3.00/hr.	25c	Same	Same	Same
Helper			1.90/hr.	2.70/hr.	25c	Same	Same	Same
Oakland	1							
Mgr.		1	NSG	3500/yr.	100			S10, P2, H22, E100%, D100%
Cook/Mgr.		4	2800/yr.	3200/yr.	100			S10, P2, H22, E100%, D100%, U\$10
Asst.		5	2500/yr.	3300/yr.	100			Same
Baker		1	2600/yr.					Same
Hourly Worker		11	2.00/hr.	2.15/hr.				S10, P2, E100%, D100%, U\$10
Palisades Park	1							
Mgr.		1	6900/yr.	NSG				S10, E100%, D100%, U100%
Cook*		2	NSG	2.90/hr.				Same
Asst. Cook		2	NSG	2.55/hr.				Same
Cashier		2	NSG	2.30/hr.				Same
Helper		14	1.80/hr.	2.05/hr.				Same
Park Ridge	2							*Longevity increments after 5 yr. - \$50, 10 yr. - \$100, after 15 yr. - \$150. Cook also receives \$200 with the above salary for Asst. Mgr. position.
Mgr.		1	NSG	6000/yr.	10c			S10, P2, H3, E100%, D75%
Cook		1	NSG	2.85/hr.	10c			Same
Baker		1	NSG	2.95/hr.	10c			Same
Asst. Cook		1	NSG	2.35/hr.	10c			Same
Cashier		1	NSG	2.60/hr.	10c			Same
Asst. Cashier		1	NSG	2.25/hr.	10c			Same
Soup/Dessert		1	NSG	2.50/hr.	10c			Same
Salad/Dessert		1	NSG	2.35/hr.	10c			Same
Asst. Sandwich		1	NSG	2.00/hr.	10c			Same
Dishwasher		1	NSG	2.15/hr.	10c			Same
Asst. Dishwasher		1	NSG	2.00/hr.	10c			Same
6th Grade - Off Campus		1	NSG	1.90/hr.	10c			Same
Ridgefield	2							
Dir.		1	NSG					S10, P1-3, E100%, D100%
Asst. Mgr.		1	2.57/hr.	2.94/hr.	10c			Same
Cook		1	2.41/hr.	2.78/hr.	10c			Same
Asst. Cook		1	2.21/hr.	2.57/hr.	10c			Same
Baker		1	2.25/hr.	2.62/hr.	10c			Same
Kitchen Worker (p/t)		4	1.99/hr.	2.21/hr.	10c			Same
Ridgewood	4							
Dir.		1	8600/yr.	14,330/yr.	441			S*, P1, E100%, D80%
Mgr.		3	2.75/hr.	4.00/hr.	15c			Same
Cook		4	2.25/hr.	3.00/hr.	15c			Same
Asst. Cook		18	1.75/hr.	2.50/hr.	10c			Same
Cashier		4	1.75/hr.	2.50/hr.	10c			Same
Dishwasher		5	1.75/hr.	2.50/hr.	10c			Same
Potwasher		2	2.00/hr.	2.80/hr.	10c			Same
								*Unlimited

CONTRACT YEAR 10 months unless otherwise indicated.

2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
BERGEN (Cont.)								
River Dell Reg. Mgr. Cook - SHS - JHS Dishwasher Personnel	1	1	NSG	5000/yr.	25c 25c			S10, P2, E100%, D100%, U S10, E100%, D100%, U U Same
		2	4250/yr.					
		2	2.25/hr.					
		12	2.15/hr.					
River Vale Mgr. Asst. Mgr. Head Cook Gen. Kitchen Help	1	1	4.15/hr.	4.98/hr.	Merit Merit Merit Merit			S10, P4, E100%, D100% Same Same Same Same
		1	3.48/yr.	4.41/yr.				
		2	2.67/hr.	3.72/hr.				
		9	2.09/hr.	2.90/hr.				
Rutherford Supvr. Cook Helper	2	1	NSG	9900/yr.				S10, P4, H*, E100%, D100%, U100% Same Same *School Calendar.
		2	NSG	3451/yr.				
		11	NSG	1840/yr.				
Saddle Brook Dept. Head Baker HS Helper Asst. Mgr. HS Helper - Elem. Mgr. - Elem.	3	1	NSG					S5, H27, E100%, D100% Same Same Same Same Same Same Same
		1	NSG					
		6	NSG					
		1	NSG					
		3	NSG					
		3	NSG					
		3	NSG					
Teaneck Township Mgr. Supvr. Bookkeeper Cook Asst. Cook & Cashier Food Prep. & Counter Stock Clerk & Washer Lunch Attendant	4	3	2.79/hr.	3.47/hr.	17c 13c 10c 17c 12c 10c 11c		S10, P10, H15, E100%, D100%, U100% Same Same Same Same Same Same Same S10, P10, H15	
		1	2.79/hr.	3.38/hr.				
		1	4.10/hr.	4.50/hr.				
		3	2.70/hr.	3.30/hr.				
		10	2.11/hr.	2.56/hr.				
		16	2.01/yr.	2.45/hr.				
		12	2.17/hr.	2.61/hr.				
		2	5.60/day	NSG				
Upper Saddle River Lunchroom Aide Lunchroom Supvr.	1	8	2.90/hr.	NSG	15c 70c		S10 Same	
		1	13.20/day	NSG				
Waldwick Mgr. Mgr. HS Gen. Asst. Pots & Pans Washer Cook Ice Cream Cashier Asst. Cook Salad Maker Dish Room Faculty Dining Room Sandwich Maker Cashier Elem. Cashier	2		6000/yr.	NSG				
			1700/yr.	NSG				
			1.95/hr.	NSG				
			2.10/hr.	NSG				
			3.15/hr.	NSG				
			1.90/hr.	NSG				
			1.90/hr.	NSG				
			1.90/hr.	NSG				
			1.90/hr.	NSG				
			1.90/hr.	NSG				
			2.00/hr.	NSG				
			1.90/hr.	NSG				
			1.90/hr.	NSG				
			2.43/hr.	NSG				

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2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
<u>BERGEN (Cont.)</u>								
Wyckoff Mgr. Gen. Kitchen Worker	1	1 6	NSG 1.84/hr.	2.75/hr.				S12, P*, E100Z, D100Z Same *Unlimited.
<u>BURLINGTON</u>								
Lenape Reg. Mgr. Worker	5	1 20	4600/yr. 1.70/hr.*	5400/yr. 2.20/hr.*	200 10c			S10, P3, H10, E100Z, D100Z S10, P3, E100Z, D100Z * Plus meals.
Lumberton Township Mgr. P/t P/t P/t P/t	1	1 1 1 1 1	NSG 2.00/hr. 1.95/hr. 1.90/hr. 3.95/day 2.10/hr.	NSG NSG NSG NSG NSG				S10, E100Z S10 Same Same Same Same Same
Mansfield Township Mgr. Helper	1	1 2	NSG NSG					S10, P2, E100Z, D48.3Z Same
Moorestown Township Personnel	3		NSG					S10, P3, E100Z, D50Z
Mount Holly Township Mgr. Bldg. Cafeteria Head Bldg. Cook	1	1 5 2	NSG NSG 2150/yr.	3182/yr.	150			S10, P4, E*, D* Same Same * Up to \$265/yr./employee.
Mount Laurel Township Mgr. Head Matron (Cook) Asst. Matron Aide Classroom Aide (p/t)	1		3500/yr. 2375/yr. 2215/yr. 3.00/hr. or 3.95/hr. or	4750/yr. 3350/yr. 2750/yr. NSG NSG	178 163 90			
Palmyra Mgr. - HS Mgr. - Elem. Food Service Worker	2	1 1 7	2500/yr. 2500/yr. 1.83/hr.	4110/yr. 4110/yr. 2.54/hr.	14c			S10, P7, E100Z, D50Z, U100Z Same Same
Pemberton Township Head Cook I Head Cook II Head Cook III 2nd Cook I 2nd Cook II Cook	4	2 8 2 2 8 25	285/mo. 265/mo. 240/mo. 220/mo. 210/mo. 195/mo.	360/mo. 340/mo. 315/mo. 295/mo. 285/mo. 270/mo.	15/mo. 15/mo. 15/mo. 15/mo. 15/mo. 15/mo.			S10, P2, E100Z, D25Z Same Same Same Same Same Same

CONTRACT YEAR 10 months unless otherwise indicated.

2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PEPS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
<u>BURLINGTON (Cont.)</u>								
Southampton Township Mgr. Patron	1 8		5000/yr. 1828/yr.	7300/yr. 2260/yr.				S10, P2 Same
Westampton Township Gen. Mgr. Cook Helper	1 2 3		3500/yr. 2600/yr. 1.60/hr.	4500/yr. 3320/yr. 2.00/hr.	200 120 10c			S10, P3, H* Same Same *School Calendar.
<u>CAMDEN</u>								
Berlin Mgr. Cook Other	1 1 4		25/day 15/day 2.15/hr.	NSG NSG NSG	Merit Merit Merit			S10, P3, E100Z Same Same
Clementon Mgr. Cook Asst. Cook	1 2 2		NSG NSG NSG	3200/yr. 2425/yr. 2240/yr.				S10, P2, H10, E50Z, D50Z Same Same
Eastern Camden County Reg. Mgr. Worker Cashier	5 1 4 3		4500/yr. 3385/yr. 2.45/hr.	NSG NSG NSG	Merit Merit Merit			S10, P1, H10, E100Z, D* Same S5 * Not to exceed \$300 total.
Gloucester Township Mgr. I Mgr. II Asst. Mgr. I Asst. Mgr. II Helper I Helper II Cashier	1		2.37/hr. 2.32/hr. 2.15/hr. 2.04/hr. 1.94/hr. 1.88/hr. 1.77/hr.	3.54/hr. 3.15/hr. 2.76/hr. 2.71/hr. 2.55/hr. 2.48/hr. 2.37/hr.	11c 8c 6c 6c 6c 5c 5c			S10/12P P3, H** Same Same Same Same Same Same *Depending upon contract yr. - accumulative **School Calendar.
Lindenwald Head Cook Helper	1 3 5		NSG NSG	3485/yr.				S10, P2, E100Z Same
Winslow Township Lunchroom Mgr. Head Cook Cook Helper	1 2 10		NSG NSG NSG					S10, E100Z, D50Z Same Same
<u>CAPE MAY</u>								
Cape May City Mgr. Cook	1 1		NSG NSG	5300/yr. 1634/yr.	Merit Merit			S10, P3, E100Z S10, P3, E100Z, US30

CONTRACT YEAR 10 months unless otherwise indicated

2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.			LENGTH OF SERV.	# OF DAYS	
Cape May City (Cont.) Asst. Cook/Baker Worker	2	1 2	NSG NSG	1406/yr. 1368/yr.		Merit Merit			Same Same
Wildwood Mgr. Cook Food Service Worker		1 1 6	6300/yr. 3.00/hr. 2.25/hr.	NSG NSG NSG		200			S10, P2, E100%, D100% Same Same
Woodbine Mgr. Asst. Mgr. Cook Worker		1 1 1 1	NSG NSG NSG NSG						S10, P3, H10, E100% Same Same Same Same
<u>ESSEX</u>									
Essex County Vocational Mgr. Worker A Worker B Worker C	5	2 2 2 14	NSG NSG NSG NSG	6.66/hr. 2.92/hr. 2.67/hr. 2.59/hr.		300 100 100 100			S12, P3, H22, E100%, D100%, U100% Same Same Same Same
Milburn Mgr. - JHS Mgr. - SHS		1 1	NSG NSG			425 500			S10, P5, H10, E100%, D100% Same
North Caldwell Mgr. Aide		1 2	NSG NSG						S10, P3, H*, E90% Same *School Calendar.
West Essex Reg. Personnel		5	NSG						S10, P3, H7, E100%, D100%
West Orange SHS Mgr. JHS Mgr. Elem. Mgr. Worker	4		3100/yr. 2900/yr. 2700/yr. 2000/yr.	4300/yr. 4100/yr. 3900/yr. 3600/yr.		200 200 200 200			S10, P8, H*, E100%, D100%, U100%, Bq Same Same Same *School Calendar.
<u>GLOUCESTER</u>									
Pitman Head Cafeteria Help Help		2 4	1.81/hr. 1.81/hr.	NSG NSG					S10, P3 Same
<u>SUNTERDON</u>									
Alexandria Mgr. Cook I Cook II	1	1 1 1	NSG NSG NSG	25.80/day 17.88/day 14.65/day					S10, P1, E100%, D50% Same Same

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2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PEPS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
<u>HUNTERDON (Cont.)</u>								
Clinton Town Mgr. Asst.	1	1 1	NSG NSG					S10, P2, E100%, D100% Same
Delaware Township Mgr. Head Cook Gen. Kitchen Worker	1	1 1 2	90/wk. 68/wk. 1.80/hr.	NSG NSG NSG				
Holland Township Worker Worker (p/t)	1		NSG 2.00/hr.	2.30/hr.				
Lebanon Township Mgr. Asst. Mgr. Helper Helper (p/t)	1	1 1 1 1	NSG NSG NSG NSG					E100%, D100% Same Same Same Same
Union Township Mgr./Asst. Mgr.	1		NSG					S10, P2, E100%
<u>MERCER</u>								
East Windsor Reg. Supvr. Mgr./Cook - Elem. Mgr./Cook - Middle Mgr./Cook - HS Food Service Worker	3	1 3 1 1 25	10,200/yr. 2663/yr. 2920/yr. 3011/yr. 1.75/hr.	NSG 3480/yr. 3737/yr. 4431/yr. 2.01/hr.	117 117 117 605c			
Hamilton Township Mgr./Operator - D Mgr./Operator - C Mgr./Operator - B Mgr./Operator - A Worker Supvr.	4		2600/yr. 2900/yr. 3200/yr. 3500/yr. 2.25/hr. NSG	3500/yr. 3800/yr. 4100/yr. 4400/yr. NSG 6450/yr.				S11, P3, E E100%, D60%, US20 Same Same Same Same Same S11, P3, H15, E100%, D60%
Princeton Reg. Worker	3		NSG					S14, P2, E100%* D100%* * Minimum 20 hr. wk. - Major Medical only.
Trenton Mgr. - HS Asst. Mgr. - HS Mgr. - JHS Baker - HS Cook - HS Cook - JHS Gen. Worker Gen. Worker (p/t)	4	1 1 5 3 1 5 49	6695/yr. 3973/yr. 5290/yr. 4665/yr. 4374/yr. 4212/yr. 3629/yr. NSG	7875/yr. 4713/yr. 6270/yr. 5357/yr. 5022/yr. 4860/yr. 4233/yr. 2.65/hr.	295 185 245 173 162 162 151			S15, P3, E100%, D25%, US20 Same Same Same Same Same Same Same Note: Major Medical paid for employees and dependents.

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2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
MIDDLESEX								
Cranbury Township Mgr. Cook Gen. Worker	1	1 2 1	2500/yr. 2100/yr. NSG	3500/yr. 2900/yr. 2.40/hr.				S10, P4, E100%, D100%, U100% Same U100% Note: 5 hr./day.
East Brunswick HS Mgr. Int. Mgr. Elem. Cook/Mgr. HS Cook HS Asst. Cook & Baker Int. Asst. Cook & Baker Elem. Asst. Cook Worker	4	23	4175/yr. 3208/yr. 2710/yr. 2542/yr. 2475/yr. 2350/yr. 2230/yr. 1.85/hr.	5833/yr. 4332/yr. 3421/yr. 3398/yr. 3180/yr. 3053/yr. 2799/yr. 2.50/hr.	331 224 142 171 141 140 113 13¢			S10, P3, H1*, E100%***, U100% Same Same Same Same Same Same Same *School Calendar. **20 hr. or more covered. 15-19 hr. - coverage starts 3rd yr.
MONMOUTH								
Asbury Park Cook/Baker Asst. Cook/Baker Cook/Baker Apprentice Gen. Helper	3	3 2 1 24	NSG NSG NSG NSG					S12, P3, H11, E100%, D100%, U100% Same Same Same Same
Atlantic Highlands Mgr. Helper	1	1 2	4400/yr. 2.30/hr.	NSG NSG				S10, P3, E100%, D100%, U30\$ Same
Freehold Township Food Service Lunchroom Matron Lunchroom Walker	1	6 14 8	2.05/hr. 1.95/hr. 1.95/hr.	2.15/hr. 2.05/hr. 2.05/hr.				S10, P3, E100%*, D100%* Same Same *20 hr. work or more/wk.
Little Silver Mgr. Asst. Mgr.	1	1 1	4000/yr. 3150/yr.	5350/yr. 4500/yr.	150 150			S10, P3, E100%, D50% Same Note: Service increments of \$300 after 15, 18, 21 and 25 yr. service.
Rumson Borough Mgr. Asst. Mgr. Cook Worker	1	1 1 1 4	NSG NSG NSG NSG					S10, E100%, D100% S10 Same Same
Wall Township Supvr. of Food Services Helper Cook/Mgr.	3	1 21 2	10,175/yr. 2.00/hr. 4200/yr.	NSG 3,000/hr. 4600/yr.	10¢ 100			E100%, D100% S10, P2, H12, E100%, US26 E100*, D100*

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2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
<u>MORRIS</u>								
Dover	3	1	4000/yr.	NSG	20¢			S10, P3, H24, E100%, D100%
Mgr. - HS		3	3400/yr.	NSG				Same
Mgr. - Elem.		1	1.95/hr.	NSG				S10, P3, E100%, D100%
Asst. Mgr.		5	1.75/hr.	NSG				Same
Cashier		17	1.75/hr.	NSG				Same
Gen. Worker								
Harding Township	1	1	NSG		Merit			S10, P*, H6, E100%, U2
Mgr.		2	NSG		Merit			Same
Asst.		1	NSG		Merit			*At Supt. discretion.
Bookkeeper (p/t)								
Kinnelon	2	2	2.30/hr.	3.00/hr.	Merit			S10, E100%, D100%, U100%
Asst. Mgr.		2	1.90/hr.	2.30/hr.	Merit			Same
Cashier		1	1.90/hr.	2.30/hr.	Merit			Same
Baker		2	1.75/hr.	2.30/hr.	Merit			Same
Cook		2	1.90/hr.	2.20/hr.	Merit			Same
Salad Mak :		4	1.75/hr.	2.10/hr.	Merit			Same
Helper								
Mendham Borough	1		NSG	2.50/hr.	16¢			S10, E100%, D85%
Mgr.			2.00/hr.	NSG				Same
Worker								
Substitute (p/t)								
Montville Township	1	1	8700/yr.	NSG	5.5%	1 yr. +	1 mo.	S10, P2, H10, E100%, D100%
Supvr. (12 mos.)		1	NSG					S10, P2, E100%, D100%
Mgr. - HS		1	NSG					Same
Mgr. - JHS		1	NSG					Same
Baker - HS		1	NSG					Same
Helper		1	NSG					Same
Hourly Employee			2.00/hr.	NSG				
Morris School	1							S15, P1, E100%, D90%, U2
Personnel			NSG					
Nt. Arlington	1							S5, H5, E100%, D100%
Mgr.		1	NSG					Same
Cook		1	NSG					
Helper (p/t)		2	NSG					
Mountain Lakes	2							S15*, P3, E100%, D100%, U
Personnel			NSG					*10 days cumulative.
Rockaway Borough	1							S10, P3, H*, E100%, D100%
Mgr.		1	NSG					Same
Cook		1	NSG					S10, P3, H5, E100%, D100%
Asst. Cook		2	NSG					Same
Worker		6	NSG					*School Calendar.

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2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
<u>MORRIS</u> Rockaway Township Supvr. (11 mos.) Ast. Mgr. Cook/Mgr. Ast. Cook/Mgr. Cashier/Cook Helper	1	1 1 6 6 21	11,500/yr. 4500/yr. 2650/yr. 2400/yr. 1.95/hr.	NSG NSG 3175/yr. 2650/yr. 2.58/hr.				S10, P7, E100%, D100% Same S10, P7, E100%* Same Same * 20 hr. work wk.
West Morris Reg. Dist. Supvr. Cook/Mgr. Ast.	5	1 3 15	NSG NSG 1260/yr.	9800/yr. 3500/yr. 2280/yr.				S10, P3, H10, E100%*, D100%* S8, P3, H10, E100%*, D100%* Same *Employees working more than ½ time.
<u>OCEAN</u> Berkeley Mgr. Cook Ast. Cook	1		4850/yr. 3300/yr. 2225/yr.	6875/yr. 4650/yr. 3350/yr.	225 150 125			E100%, D100% Same Same Note: Increments - 4 yr. continuous service \$100, 8 yr. \$125, 12 yr. \$125.
Central Reg. Mgr. Worker Worker	5	1 2 1	4725/yr. 2.75/hr. 2.50/hr.	NSG NSG NSG				S10, P3, E100%, D100% Same Same
Ocean Township Mgr./Cook Kitchen Worker	1	1 1	2550/yr. 2250/yr.	3650/yr. 2900/yr.	100 100			S10, P2, E100%, D100% Same
Plumsted Township Matron Reg. Worker	1	1 4	3430/yr. 2457/yr.	4630/yr. 3657/yr.	250 150			S10, P3, H12, E100%, D100% Same
Point Pleasant Beach Mgr. Cook Worker	2	1 1 5	7385/yr. 3385.50/yr. 1.60/hr.	NSG NSG 2.60/hr.				S12, H*, E100%, D100% Same E100%, D100% *School Calendar.
Toms River Worker Mgr.	4		1.80/hr. NSG	2.35/hr.	15c			S10, P3, E100%, D100%, U\$30, Bq Same
<u>SALEM</u> Pennsville Dir. of Food Services (12 mos.)	3	1	3.67/hr.	5.03/hr.	250	6-11 mos. 1-5 yr. 6-10 yr. 11-20 yr.	5 10 15 20	

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2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
Pennsville (Cont.)								
Chief Cook		7	3.05/hr.	3.58/hr.	86	21-30 yr.	25	S12, P2, H18*, E100%, D50%
Worker		8	2.53/hr.	3.06/hr.	86	31 yr. +	30	S10, P2, E100%, D50%
Cashier (p/c)		1	2.53/hr.	3.06/hr.	43			Same *Includes non-working days.
Pittsgrove Township								
Head Cook	1	2	66/wk.	NSG				S10, P3, E100%
Employee		7	55/wk.	NSG				Same
Upper Pittsgrove								
Head Cook	1	3	NSG					S10, P2, E100%
Helper		5	NSG					Same
<u>SOMERSET</u>								
Franklin Township								
Worker	4		1.87/hr.	2.46/hr.	6c			S10, P2, H10, E100%, D100%, U100%
Jr. Baker/Cook			2.05/hr.	2.65/hr.	6c			Same
Head Cook/Baker			2.28/hr.	2.89/hr.	6c			Same
Mgr. Int.			2.72/hr.	3.32/hr.	6c			Same
Mgr. - HS			3.15/hr.	3.75/hr.	6c			Same
Mgr. - Elem.			2.27/hr.	2.88/hr.	6c			Same
Mgr. - Elem.			2.05/hr.	2.65/hr.	6c			Same
Manville								
Mgr.	3	1	5700/yr.	NSG	200			S10, P13, H15, E100%, D100%
Montgomery Township								
Aide	1	2	2.75/day	NSG				E100%, D50%
Somerville								
Personnel	3		NSG					S10, P5, H10, E100%, D100%
<u>SUSSEX</u>								
Vernon Township								
Mgr.	1	3	2950/yr.	3800/yr.	200			S12, P3, H10, E100%, D100%
Cook		3	2850/yr.	3375/yr.	200			Same
Helper		7	2.30/hr.	NSG	15c			S12, P3, E100%, D100%
<u>UNION</u>								
Clark								
Dir. Cook	1	1	6792/yr.	NSG				S12, P3, H14, E100%, D80%
Hourly Worker		5	3605/yr.	4510/yr.				Same
		14	1.75/hr.	2.39/hr.				
New Providence								
Cook	3	1	2.70/hr.	3.32/hr.	15c			S10, P2, H*, E100%, D100%, Bq
Baker		1	2.30/hr.	2.90/hr.	15c			Same
Cook/Ngr.		4	2950/yr.	3585/yr.	160			Same
Kitchen Asst.		33	1.90/hr.	2.60/hr.	17c			*School Calendar.

CONTRACT YEAR 10 months unless otherwise indicated.

2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Union County Vocational-Technical Cook/Mgr. (12 yrs.) Cook/Mgr. Cook (p/t) Worker (p/t) Helper (p/t) Substitute	5		4800/yr. 4650/yr. 2.25/hr. 2.10/hr. 1.90/hr. 1.80/hr.	7400/yr. 7250/yr. 2.85/hr. 2.70/hr. 2.40/hr. 1.80/hr.	200 200 15¢ 10¢ 10¢	1 yr. +	20	
<u>WARREN</u> Pohatzong Township Mgr. - Elem. Food Preparation Food Services Helper Monitor	1	1 2 3 2	3600/yr. 2.00/hr. 1.95/hr. 1.90/hr.	MSG MSG MSG 1.95/hr.				S10, P1, E100%, D100% Same S10, P1 Same

CONTRACT YEAR 10 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

DISTRICTS REPORTING
NO OFFICE OR ATTENDANCE STAFF

HUNTERDON

Clinton Town

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

DISTRICTS REPORTING
NO MAINTENANCE AND OPERATION STAFF

BERGEN

Saddle River

2-3 TRANSPORTATION PERSONNEL 1972-73

DISTRICTS REPORTING TRANSPORTATION CONTRACTED OR NO TRANSPORTATION STAFF

ATLANTIC

Atlantic County Voc.
Mullica Township
Northfield

BERGEN

Carlstadt
Carlstadt - E. Rutherford Reg.
Cliffside Park
Hasbrouck Heights
Little Ferry
New Milford
Northern Valley Reg.
Norwood
Oradell
Palisades Park
Park Ridge
Ridgefield
River Dell Reg.
River Vale
Saddle River
South Hackensack

BURLINGTON

Eastampton Township
Fieldsboro
Mount Holly Township
Palmyra

CAMDEN

Berlin
Brooklawn
Pine Hill

CAPE MAY

Cape May City
Wildwood

ESSEX

Caldwell-West Caldwell
Essex County Vocational
Essex Fells

Glen Ridge
North Caldwell
West Essex Reg.

GLOUCESTER

Pitman
Wenonah
Woodbury Heights

HUDSON

Guttenberg Town

HUNTERDON

Clinton Town
Lebanon Township
Milford Borough
Union Township

MIDDLESEX

Carteret
Cranbury Township
South Amboy

MONMOUTH

Asbury Park
Atlantic Highlands
Brielle
Fair Haven
Farmingdale
Keyport
Little Silver
Monmouth County Voc.
Roosevelt
Rumson Borough
Sea Girt
Shrewsbury Borough

MORRIS

Dover
Harding Township
Kinnelon
Mendham Borough

Montville Township
Morris School
Mt. Arlington
Mountain Lakes
Rockaway Borough
W. Morris Reg.

OCEAN

Bay Head
Ocean County Voc.
Point Pleasant Beach

PASSAIC

Haledon

SALEM

Elsinboro

SOMERSET

Bedminster Township
Somerville
Warren

SUSSEX

Fredon Township
Lafayette Township
Sandyston-Walpack
Vernon Township

UNION

Clark
Mountainside
Plainfield
Summit
Union Cty. Voc.-Tech.
Westfield

WARREN

Hope Township

2-4 CAFETERIA PERSONNEL 1972-73

DISTRICTS REPORTING FOOD SERVICE CONTRACTED
OR NO CAFETERIA STAFF

ATLANTIC	HUNTERDON	SALEM
Atlantic Co. Voc.	Delaware Valley Reg.	Elmer
BERGEN	Milford Borough	Elsinboro
	So. Hunterdon Reg.	
Carlstadt	MIDDLESEX	SOMERSET
Franklin Lakes		Bedminster Twp.
Hasbrouck Heights	Carteret	Warren
Little Ferry	South Amboy	
North Arlington		SUSSEX
Norwood	MONMOUTH	
Oradell		Fredon Twp.
Paramus	Brielle	Lafayette Twp.
Saddle River	Fair Haven	Sandyston-Walpack
South Hackensack	Farmingdale	
	Keyport	UNION
BURLINGTON	Monmouth Co. Voc.	
	Monmouth Reg.	Mountainside
Eastampton Twp.	Neptune City	Plainfield
Fieldsboro	Roosevelt	Summit
	Sea Girt	Westfield
CAMDEN	Shrewsbury Borough	
	West Long Branch	WARREN
Booklawn		
Lower Camden Co. Reg.	MORRIS	Hope Twp.
Pine Hill		North Warren Reg.
ESSEX	Boonton Twp.	
	Mine Hill	
Caldwell-West Caldwell	OCEAN	
Essex Fells		
Glen Ridge	Bay Head	
	Beach Haven	
GLOUCESTER	Eagleswood Twp.	
	Lacey Twp.	
Mantua Twp.	Ocean Co. Voc.	
Wenonah		
Woodbury Heights	PASSAIC	
HUDSON	Haledon	
Guttenberg Town		